

**Nixa Police Department
Law Enforcement (LE) Salary Schedule**

Effective Date: 01/01/2026

**50% LE Salary Schedule
New entry pay for all LE steps.**

Grade - Hours	Rank	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
LE1 - 2080	OFC	61,755.20	62,524.80	63,294.40	64,064.00	64,833.60	65,603.20	66,372.80	67,142.40	67,932.80	68,702.40
		29.69	30.06	30.43	30.80	31.17	31.54	31.91	32.28	32.66	33.03
LE1 -2184		64,842.96	65,651.04	66,459.12	67,267.20	68,075.28	68,883.36	69,691.44	70,499.52	71,329.44	72,137.52
LE2 - 2080	CPL	66,060.80	66,892.80	67,724.80	68,536.00	69,368.00	70,200.00	71,032.00	71,843.20	72,675.20	73,507.20
		31.76	32.16	32.56	32.95	33.35	33.75	34.15	34.54	34.94	35.34
LE2 -2184		69,363.84	70,237.44	71,111.04	71,962.80	72,836.40	73,710.00	74,583.60	75,435.36	76,308.96	77,182.56
LE3 - 2080	SGT	74,006.40	74,921.60	75,857.60	76,772.80	77,708.80	78,624.00	79,560.00	80,475.20	81,411.20	82,326.40
		35.58	36.02	36.47	36.91	37.36	37.80	38.25	38.69	39.14	39.58
LE3 -2184		77,706.72	78,667.68	79,650.48	80,611.44	81,594.24	82,555.20	83,538.00	84,498.96	85,481.76	86,442.72
LE4 - 2080	LT	87,692.80	88,795.20	89,876.80	90,979.20	92,081.60	93,163.20	94,265.60	95,368.00	96,470.40	97,552.00
		42.16	42.69	43.21	43.74	44.27	44.79	45.32	45.85	46.38	46.90
LE5 - 2080	CPT	98,217.60	99,299.20	100,401.60	101,483.20	102,585.60	103,667.20	104,769.60	105,851.20	106,953.60	108,035.20
		47.22	47.74	48.27	48.79	49.32	49.84	50.37	50.89	51.42	51.94
LE6 - 2080	MAJ	109,990.40	111,217.60	112,444.80	113,651.20	114,878.40	116,105.60	117,332.80	118,539.20	119,766.40	120,993.60
		52.88	53.47	54.06	54.64	55.23	55.82	56.41	56.99	57.58	58.17

Grade - Hours	Rank	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
LE1 - 2080	OFC	69,472.00	70,241.60	71,011.20	71,780.80	72,550.40	73,320.00	74,089.60		
		33.40	33.77	34.14	34.51	34.88	35.25	35.62		
LE1 -2184		72,945.60	73,753.68	74,561.76	75,369.84	76,177.92	76,986.00	77,794.08		
LE2 - 2080	CPL	74,339.20	75,150.40	75,982.40	76,814.40	77,646.40	78,457.60	79,289.60		
		35.74	36.13	36.53	36.93	37.33	37.72	38.12		
LE2 -2184		78,056.16	78,907.92	79,781.52	80,655.12	81,528.72	82,380.48	83,254.08		
LE3 - 2080	SGT	83,241.60	84,177.60	85,092.80	86,028.80	86,944.00	87,880.00	88,795.20		
		40.02	40.47	40.91	41.36	41.80	42.25	42.69		
LE3 -2184		87,403.68	88,386.48	89,347.44	90,330.24	91,291.20	92,274.00	93,234.96		
LE4 - 2080	LT	98,654.40	99,756.80	100,838.40	101,940.80	103,043.20	104,124.80	105,227.20		
		47.43	47.96	48.48	49.01	49.54	50.06	50.59		
LE5 - 2080	CPT	109,116.80	110,219.20	111,300.80	112,403.20	113,484.80	114,587.20	115,668.80	116,771.20	117,852.80
		52.46	52.99	53.51	54.04	54.56	55.09	55.61	56.14	56.66
LE6 - 2080	MAJ	122,220.80	123,448.00	124,654.40	125,881.60	127,108.80	128,336.00	129,542.40	130,769.60	131,996.80
		58.76	59.35	59.93	60.52	61.11	61.70	62.28	62.87	63.46

2184 *Hours worked annually by the Operations Patrol Division members.

* LE steps will be allotted based on time in grade as approved budget by Council allows.