



Job Description

Tree Trimmer

Pay Grade: 04

Employment Status: Full-Time

FLSA Status: Non-Exempt

Experience Required:

Minimum Education Requirements: High School Diploma or G.E.D.

Direct Supervisor: Electric Superintendent and Tree Trimmer Foreman

Supervisory Responsibility: No

Primary Work Location: Project work sites in the City of Nixa jurisdiction.

Certification: Possess valid State of Missouri Class "B" Commercial driver's license.

Job Summary: Performs limb and tree removal and chipping tasks to maintain right-of-way for roads, sidewalks, or utilities for the City of Nixa Electrical Department.

Essential Job Functions

An employee in this position may be called upon to do any or all of the following essential duties:

- Assist other City workers in general activities or grounds maintenance and assists linemen and ground workers in their work. Some assignments may require weekend and/or evening work. Subject to emergency call-in.
- Operates automotive and motorized equipment, which may include the following: chainsaw, brush chipper, lawnmower, weed eater, tractor and mower, front end loader, dump truck, digger or bucket truck; utilizes a variety of power and hand tools.
- Effectively perform as a member of a team in carrying out the City's organizational development plan philosophy.
- Perform other tasks and duties assigned by supervisor.

Essential Functions, Qualifications, Knowledge, Skills, and Abilities (KSA's) for Employment

An employee in this class must have the following knowledge, skills, and abilities upon application:

Knowledge

- Occupational hazards and safe working practices.
- Tree trimming machines and tools including their repair and maintenance.
- Principles of customer service and meeting quality standards.

Skills

- Utilizing appropriate tools and equipment in a manner consistent with safety principals.
- Good oral and written communications.
- Interact effectively and courteously with associates and the general public.
- Establishing and maintaining effective working relationships with other staff, and members of the public.
- Operating a variety of automotive, motorized, and hand-held tools and equipment.



Job Description

Tree Trimmer

Pay Grade: 04

Abilities

- Stooping, squatting, kneeling, twisting, climbing, bending, lifting and carrying up to 100 pounds; pushing and pulling 150 pounds, and lifting 70 pounds three feet above head.
- Working in awkward positions and periods of prolonged standing. Reaching both to ground level and overhead.
- Exposed to extreme weather conditions, dust, and pollen.
- Exposed to constant and extreme noise, subject to other safety hazards associated with tree trimming activities.
- Mentally analyze a situation, solve problems, and make decisions under pressure in area of responsibility.

**This position description is a general guideline for work behavior and is not intended to be a comprehensive listing of all job duties. Therefore, it is also not, nor can it be implied to be, a contract of employment. The contents of this position description may be changed without notice, and employment may be terminated by either party, at will.



Job Description
Tree Trimmer
Pay Grade: 04

Signatures / Date

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Check the appropriate box, fill in the needed accommodations, if required, then sign and date.

- ☐ I have read and understand this job description and acknowledge that I am able to complete the essential functions of my job without accommodations.
- ☐ I have read and understand this job description and I would require the following reasonable accommodations to fulfill the essential functions of this job:

Employee Signature

Date

Supervisor Signature

Date

Human Resources

Date