

Annual Report 2019

NIXA POLICE DEPARTMENT



Service – Courage – Integrity – Pride -Professionalism

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MESSAGE FROM THE CHIEF

It is my pleasure to present the 2019 Nixa Police Department annual report. This is the second year we have produced this document. Again, we have provided a wide variety of facts, statistics, and information concerning our performance during 2019. Our goal is to serve Nixa with excellent police service. Part of this excellent service is communication, and this report serves as a tool to communicate our efforts and their effectiveness.

2019 was a busy year for the Nixa Police Department, as evidenced by our calls for service. We answered a record number of calls and the demand for police service has never been greater. The men and women of the Nixa Police Department continue to do an amazing job. Through their hard work and effort, we again found ourselves on the Missouri safest cities list. Their efforts do not go unnoticed, and we enjoy a tremendous amount of support and respect from our citizens. Almost daily, our officers are thanked by members of the public for the job they do.

The Nixa police department continues to be a leader in the law enforcement community. We were one of the first agencies in the region to transition to the newest method of crime statistic reporting. In the third quarter of 2019, we began using the National Incident-Based Reporting System (NIBRS). This new reporting system will allow us to use our crime data in a more powerful, meaningful manner. In 2019, we joined the Springfield/Greene County report management system consortium and now share information with several agencies in the region. We also implemented new field training software and software to manage our training records.

We are constantly evaluating our department to improve. The addition of mid-level supervisors in the Support Division helped implement a process to give our supervisors experience in investigative work. Additionally, we designated a Deputy Chief position, which was filled by Major Tennis. And finally, we moved forward with the new canine team after K9 Jannie's retirement. We look forward to having a new K9 team on the street in 2020.

In 2019, we saw several of our projects completed, including fencing around the parking lot, new patrol vehicles, and improvements to our facilities. Although the firing range project was not completed in 2019, there is some good news! We have a plan in place to improve our existing range facility in 2020 and plan to have it completed by the end of the year.

The police department came in under budget in 2019. We were able to provide excellent service and keep costs down. The 2020 budget process went well, and we will soon see additional police officers on the street.

Last year we continued to have challenges with staffing. We addressed this by revising our hiring process and implementing a lateral hiring program. Our goal is to continue to hire the best talent to fill our openings. We now have continuous recruitment to ensure we are quickly and efficiently filling our open positions.

Looking forward, I am excited about the City's efforts to create our newest strategic plan. This process will begin in early 2020 and will be important to the police department. We hope to engage the community and find out what citizens expect from their police force.

I hope you find this document informative and educational.

Respectfully,

Joe Campbell

Joe Campbell
Chief of Police



OUR BELIEFS

Mission Statement

The Nixa police department exists to enforce the laws of the United States of America, the State of Missouri, and the City of Nixa. We will investigate crime and apprehend offenders. The Nixa Police Department will proactively work to prevent crime, maintain peace, and serve the needs of our community.

Vision

The Nixa Police Department will endeavor to be leaders in public service. Our commitment to excellence will be the driving force in all we do. Through our efforts, we will serve our community by providing the best possible law enforcement service to the community.

Core Values

Our core values are the guiding principles to which we adhere to fulfill our commitments we have pledged in our mission statement. Our core values are:

Service- The selfless concern for others

Courage- The strength to overcome our fears

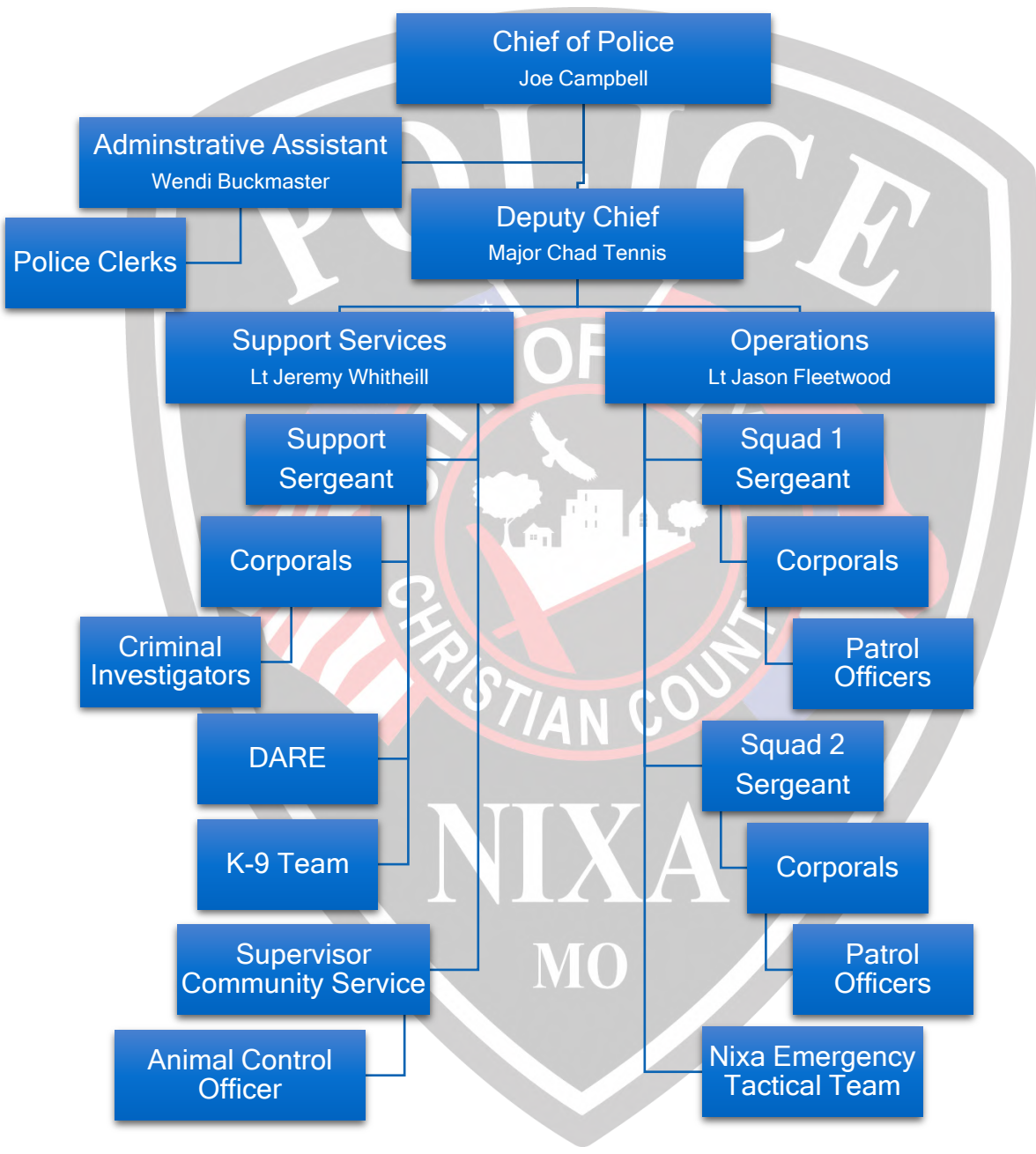
Integrity- Honest and moral behavior

Pride- Satisfaction derived from our excellent performance

Professionalism- Competence in our skill, knowledge, and expertise of law enforcement

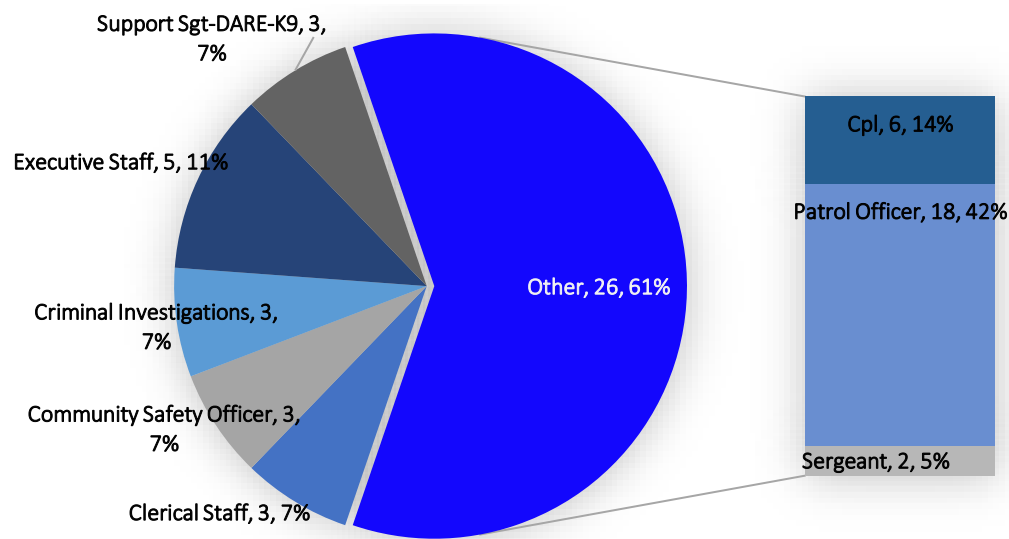


COMMAND STRUCTURE



STAFFING

The Nixa Police Department is authorized to staff six civilian employees and thirty-seven sworn officers. Although the department suffered some attrition in 2019, we were able to staff all six civilian positions, and thirty-four of the thirty-seven sworn officers.



Retirements

Jon Huff	Detective	Jannie	Canine
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New Hires

Eric Turney	Patrol Officer	Logan Cash	Patrol Officer
Cody Scott	Patrol Officer	Lacey Finch	Patrol Officer
Dustin Tackitt	Patrol Officer	Brad Redden	Patrol Officer

Promotions

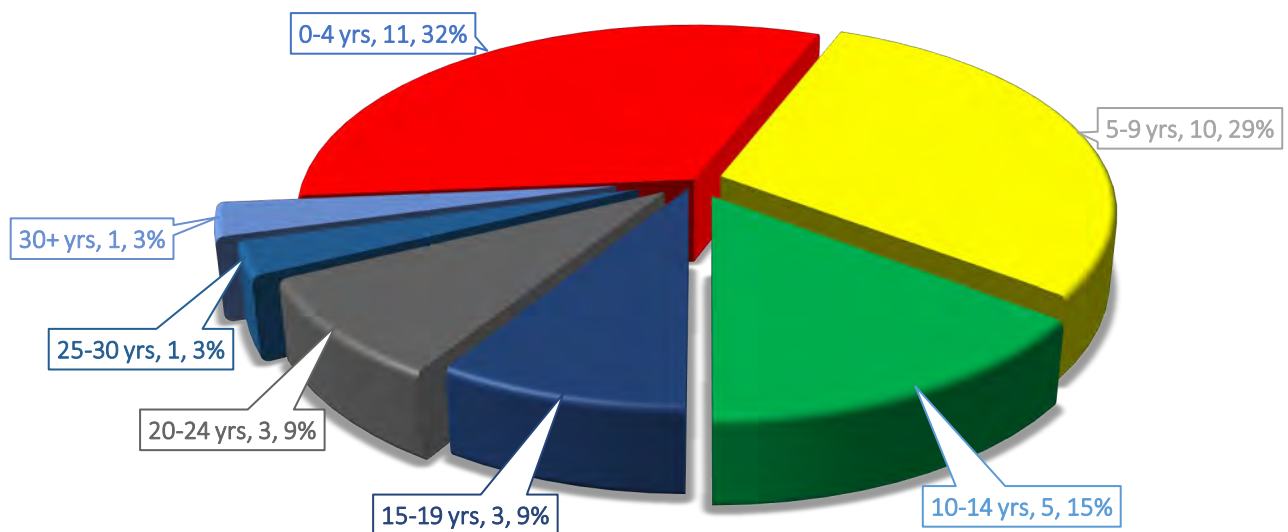
Jason Fleetwood		Lieutenant	
Ryan Strohm	Corporal	Joe Daugherty	Sergeant
Dennis Acox	Corporal	Jason Bennett	Sergeant
Robert Seiner	Corporal	Richard Eutsler	Corporal

Sworn Officers Years of Service



SWORN STAFF							
Years	Chief	Major	Lieutenant	Sergeant	Corporal	Officer	Total
0-4					1	10	11
5-9			1	1	2	5	9
10-14				2	3	1	6
15-19	1				1	1	3
20-24		1			1		2
25-30			1			1	2
30+						1	1
Total	1	1	2	3	8	19	34

2019 SWORN OFFICERS



FACT: Of the thirty-four sworn officers working for the Nixa Police Department, eighteen have never worked as a patrol officer anywhere else.

STRATEGIC PLAN

Objective

To make our Police Department the best department in Missouri.

Strategies

1. Develop a recruitment and retention plan in order to fully staff our police department.
2. Improve and increase all police department facilities and resources.
3. Increase social media and community relations.
4. Improve crime prevention methods.
5. Implement a reserve or volunteer (VIPS or COP) program.
6. Identify alternative resources for increased funding.
7. Develop, strengthen, and sustain partnerships.
8. Provide mandatory bi-annual confidential mental and physical health screening.

Action Steps

OPERATIONAL

IN PROGRESS

NOT STARTED

1. Develop a recruitment and retention plan to staff our police department fully.
 - 1.1. To offer a lateral hire program for experienced officers coming in from other agencies.
 - 1.2. More advertisement and outreach to prospective employees.
 - 1.3. Pay differential for shifts
 - 1.4. Employment commitment/contract for advanced training possibilities.
 - 1.5. Pay and benefits comparable to surrounding agencies.
 - 1.6. Take-home cars
 - 1.7. Relaxed grooming standards to include facial hair.
2. Improve and increase all police department facilities and resources.
 - 2.1. Analyze the current facility for deficiencies and propose upgrades to meet the department's needs better.
 - 2.2. Increase evidence room size, look at the possibility of using the basement at the utility office for evidence storage.
 - 2.3. Increase parking lot size and provide a more secure parking area
 - 2.4. Move and expand the shooting range to provide a space to fit the department's needs better.
 - 2.5. Renovate the Water Street building to provide water and sewer needs for officers during training.
3. Increase social media and community relations.
 - 3.1. Develop a Nixa Police Department in-house social media presence.
 - 3.2. Establish a Department Facebook page.
4. Improve crime prevention methods.

- 4.1. Implement specialized units
- 4.2. Community Education
- 4.3. Did You Know campaign
- 5. Implement a reserve or volunteer (VIPS or COP) program.
 - 5.1. Explore a commissioned reserve officer program
 - 5.2. Expand and further utilize the VIPS program
 - 5.3. Explore implementing COP program
 - 5.4. Explore implementing a cadet program
 - 5.5. Implement an in-house volunteer program to streamline availability.
- 6. Identify alternative resources for increased funding.
- 7. Develop, strengthen, and sustain partnerships.
 - 7.1. Develop a working relationship with other surrounding law agencies.
 - 7.2. Develop a working relationship with Nixa Public Schools
- 8. Provide mandatory bi-annual confidential mental and physical health screening.
 - 8.1. Encourage a physical fitness education program
 - 8.2. Implement an officer well-being program
 - 8.3. Implement an annual physical fitness test

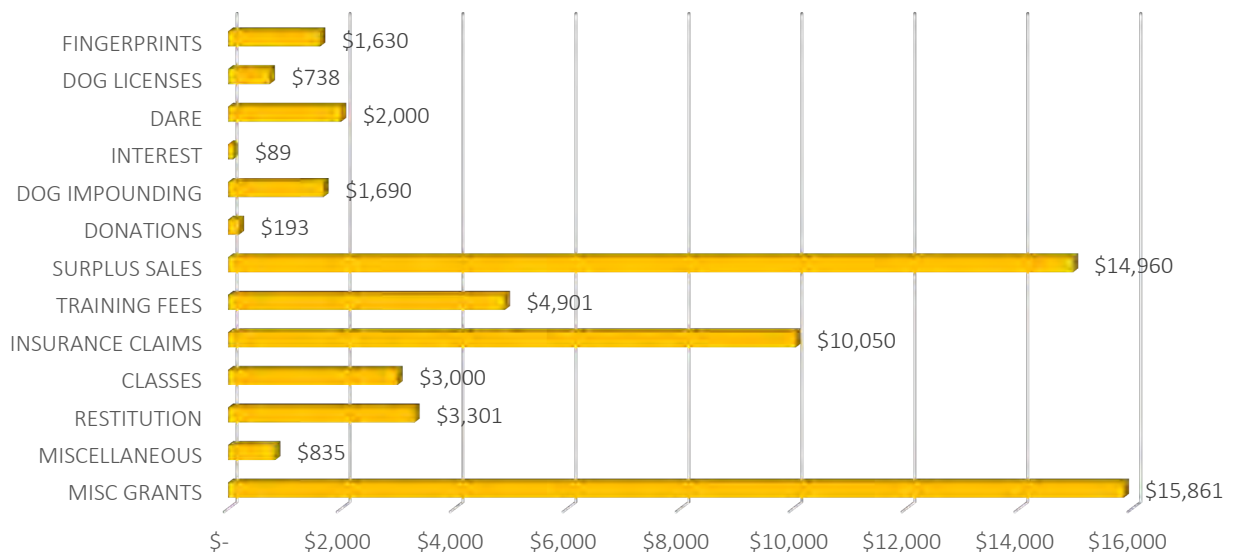


2019 BUDGET

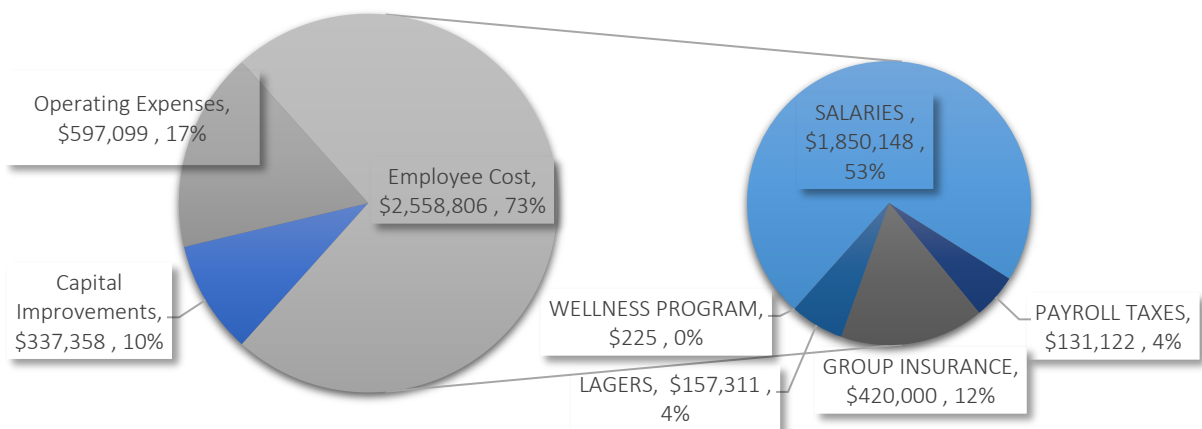
Primary funding for the police department comes from the General Revenue Fund. In 2019, the Nixa Police Department's operating budget was \$3,651,364 with actual expenditures of \$3,493,987. The difference between the operating budget and the actual expenditures was \$227,406. This was primarily due to unexpended salaries as a result of vacancies and a capital improvement project that was pushed to 2020.

The following chart is a representation of revenues generated by the department and does not include the \$3,435,000 from General Fund Transfer.

2019 Police Department Revenue



2019 Expenditures



OPERATIONS DIVISION



The Operations Division are the uniformed patrol officers of the police department. The division provides traffic enforcement and responds to emergency and non-emergency calls for service from our community 24 hours a day. The primary objective of the Operations Division is to provide a safe, secure environment for all citizens in the city.



Workload

2019 Work Load



Calls for Service Comparison by Year

Calls for service continue to increase as our population increases.

Year	CAD CFS	REPORTS	TICKETS	ALL CHARGES	TRAFFIC STOPS
2019	38317	3826	2569	1055	16293
2018	28785	3392	2519	954	11471
2017	25696	3477	2862	1066	10712

CAD CFS - All incidents the officers respond to or initiate that are considered law enforcement specific duties.

REPORTS - The total number of incidents where reports were taken.

TICKETS - Total number of tickets issued. This category includes traffic, animal control, and other related ordinance violations.

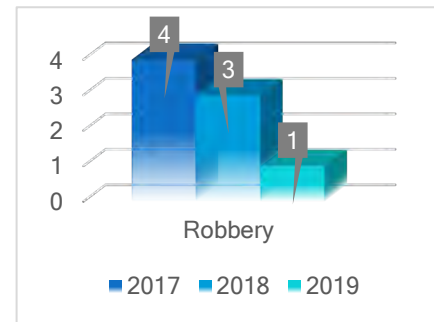
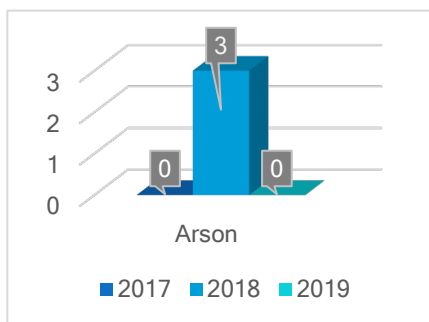
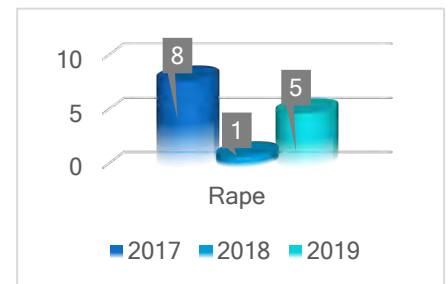
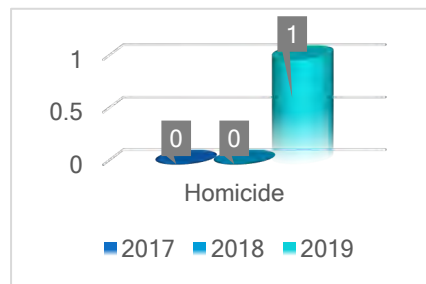
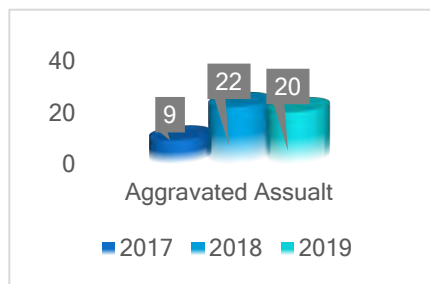
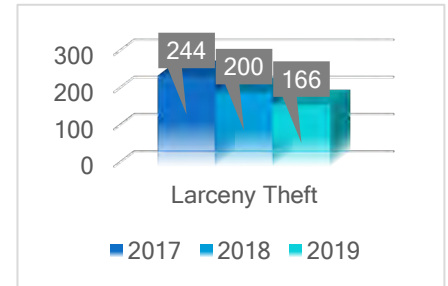
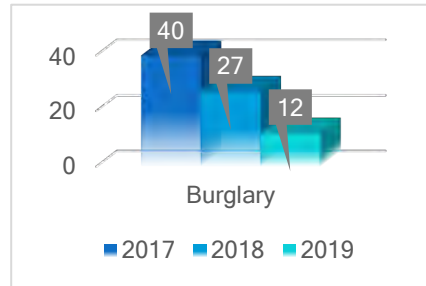
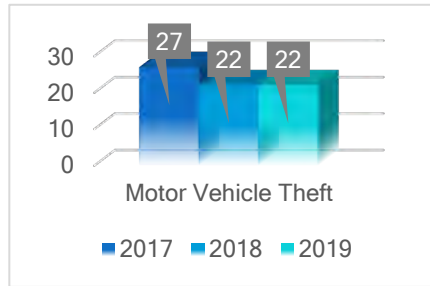
ALL CHARGES - Combination of misdemeanor and felony charges submitted to the Christian County Prosecutors Office.

TRAFFIC STOPS - This is the total number of traffic stops completed.

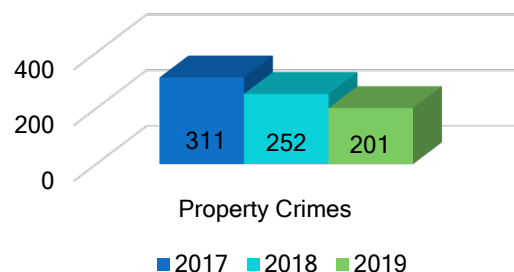
Crime Data

The UCR Program collects statistics on the number of offenses known to law enforcement. In the traditional Summary Reporting System (SRS), there are eight crimes, or Part I offenses, (murder and nonnegligent

arson) to be reported to the UCR Program. These offenses were chosen because they are serious crimes, they occur with regularity in all areas of the country, and they are likely to be reported to the police. For the third year in a row, we have seen a drop in the total number of property crimes (burglary, motor vehicle theft, larceny-theft).



Property Crimes (Burglary, Larceny Vehicle Theft, Arson)



Traffic Enforcement

The Nixa Police Department submits crash reports to the Missouri State Highway Patrol through a system called LETS4. The data provided in this report was collected from the LETS4 system. Private property accidents, walk-in accident reports, or reports that do not meet the state-mandated requirements are not included in the provided statistics.



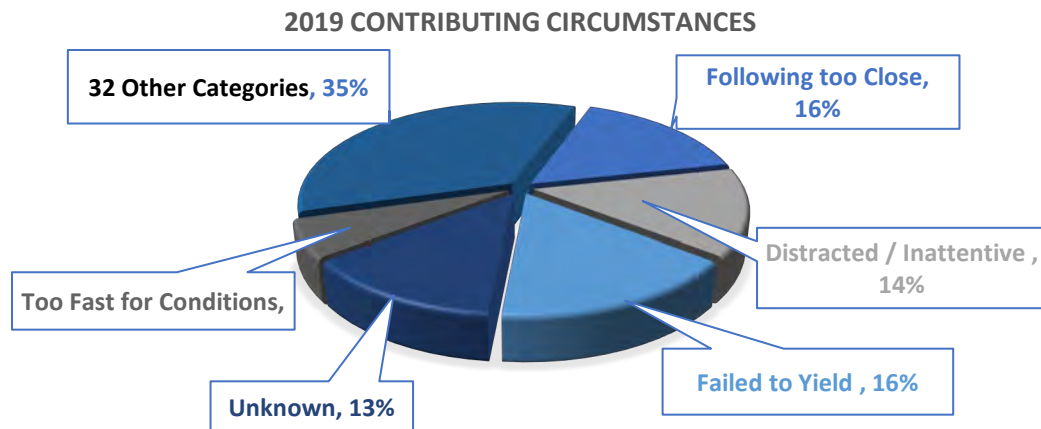
2019 Crash Data:

- 308 vehicle crashes involving 587 vehicles
- 0 fatalities
- 56 injury crashes resulting in 86 people being hurt
- 252 Property Damage only (including the vehicles themselves)

Interesting Facts:

- On average the highest number of crashes occurred on Wednesdays (19.81%) between 8 am and 9 am (10.39%)
- 52% of the drivers were female and 47% were male
- 17.6% (highest) of all drivers were between the age of 16 and 20 years old.

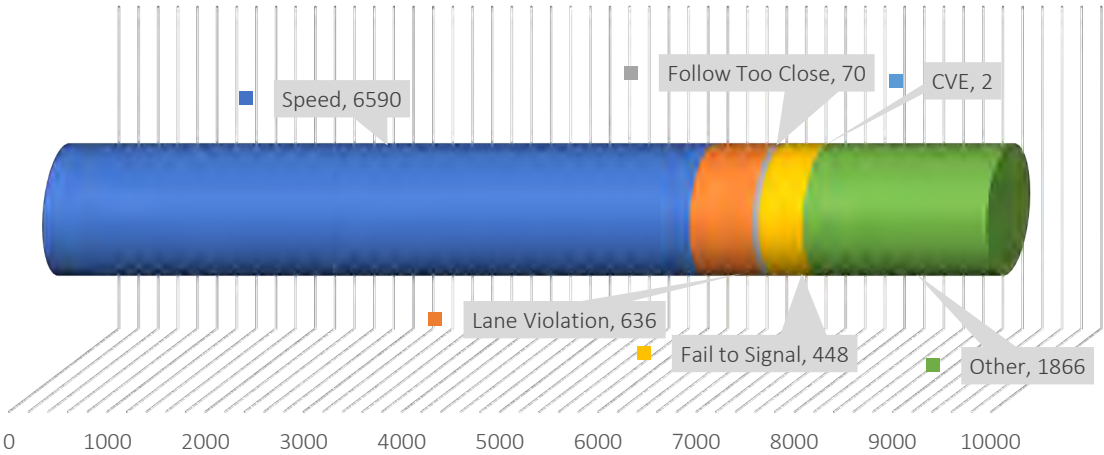
From 2016 to 2018, the top five contributing circumstances for crashes in Nixa were Following Too Close, Distracted-Inattentive, Failed to Yield, Unknown, and Too Fast for Conditions.



Missouri law requires that if you are in a motor vehicle traffic crash and there are no apparent serious personal injuries or death, and the vehicle is safe to drive, you must make every reasonable effort to move your vehicle to the shoulder as not to obstruct the regular flow of traffic. RSMo 304.151

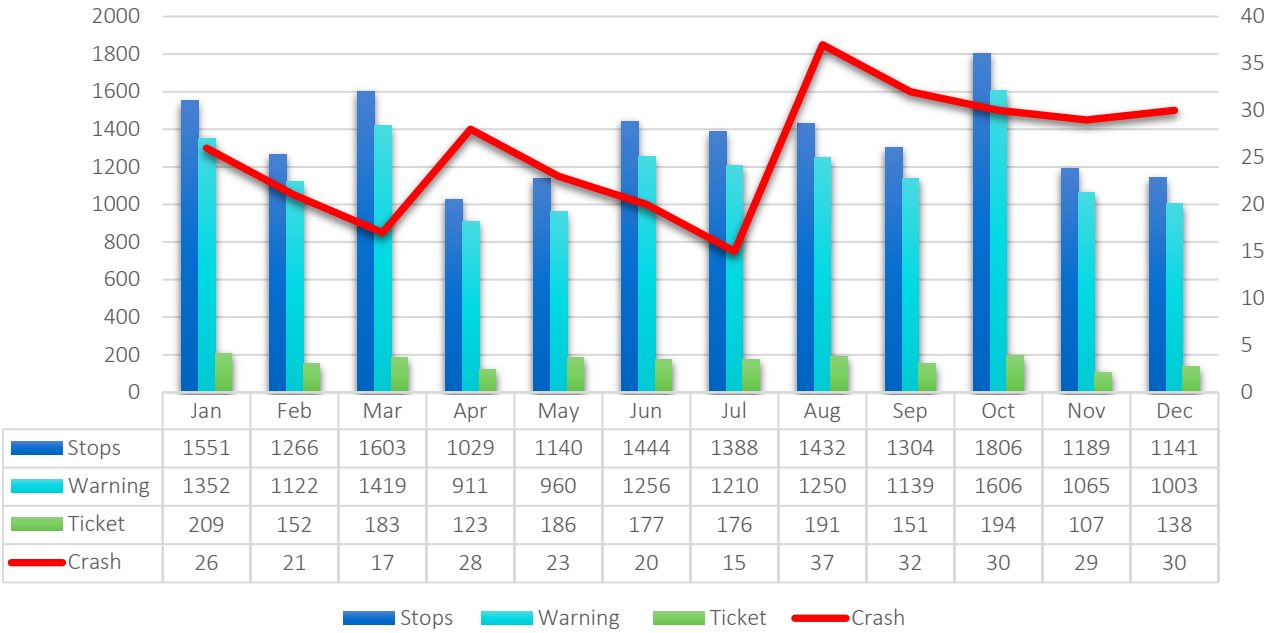
In 2019, the Nixa Police Department conducted 16,293 traffic stops for moving violations (9,461), equipment violations (3,467), license violations (3,620), and investigative stops (343). Moving violations are divided into six categories, and they are; speed, lane violation, follow too close, fail to signal, CVE, and other reasons.

2019 Moving Violations



The following diagram shows the comparison of traffic stops, tickets, and warnings in relation to the number of traffic crashes reported in the City of Nixa.

2019 Stops, Warnings, Tickets Crash



Use of Force

The use of force by employees shall, for the most part, be progressive. Force may occur in a variety of forms from officer presence to physical encounters. Officers utilize this force to control or diffuse situations. As an encounter between an officer and a subject escalates, the officer may find a need to employ a variety of force to control the situation. What may be an appropriate amount of force in one situation may not be applicable in another instance. Employees must weigh the circumstances of each case and respond accordingly.

Use of Force Reporting Criteria

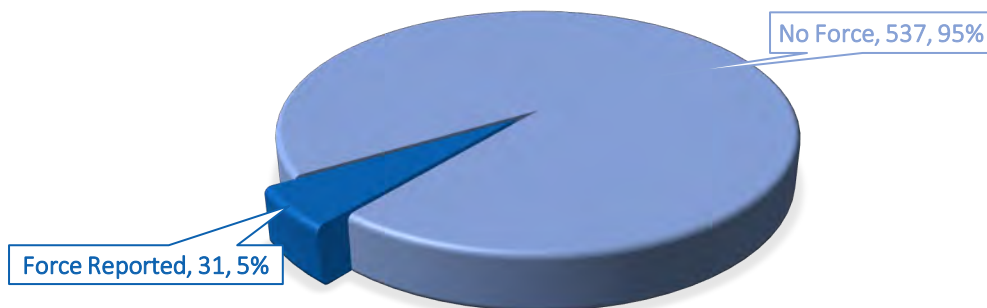
When an officer uses more than empty hand control to affect an arrest, control a prisoner or in any other situation, the use of force shall be fully documented and passed through the chain of command to the Chief of Police.

The following actions do not require the documentation of use of force by an officer unless unusual circumstances exist.

- Reasonable touching or a firm grasp used to maintain control, guide, or assist an individual.
- The drawing or display of an authorized weapon
- Humane destruction of animals

Use of Force Data

During the 2019 calendar year, Nixa Police Department answered 38317 calls for service. During these calls for service, officers made 568 arrests in 2019. Of the 568 arrests, the need to use force to effect the arrest was reported thirty-one times. This means officers used force to make an arrest 5% of the time.



Operations Special Units

NETT

The Nixa Emergency Tactical Team (NETT) consists of 13 sworn police officers from the Operations and Support Divisions of the department; this includes eight operators, four support members, and a team commander. NETT is a highly skilled unit designed to reduce the risk of injury and life. The primary responsibility of NETT is the containment and or resolution of difficult police situations outside the realm of the typical patrol response through the use of specialized skills, tactics, and equipment. In 2019 the team was active for all 12 months of the year, had 1,360 hours of additional training. They were deployed eight times in 2019 which included three high-risk search warrants, two incidents with barricaded suspects, a search for a person who had escaped law enforcement custody, and twice to bolster resources to assist patrol officers in locating missing children. Those eight incidents were all resolved peacefully without injury.



Bike Patrol

A Bicycle Patrol Officer must complete a week-long training session where they receive specialized instruction. From riding up and down stairways to cone courses and emergency dismounts, officers who complete the session are capable of a vast array of maneuvers on a mountain bike. This is a program we look to expand in the future.



Photo by Eagle Eye Camera Club at JTSD student

SWAT (Special Weapons and Tactics) Teams were introduced to Law Enforcement by Daryl Gates with the Los Angeles Police Department in the 1960s.

SUPPORT DIVISION

The Support Division provides supervision, management, and administrative, technical, and logistical support to multiple department-wide sections necessary to support and enable effective policing operations. The units supervised in this division are Information Technology Support, Criminal Investigations, Training, Professional Standards, Fleet Management, Quartermaster's Office, Animal Control, Social Media, Crime Prevention, K9, and DARE.

Criminal Investigations

Criminal Investigations is responsible for the investigation and follow-up of crimes referred from Uniformed Patrol and other agencies. All cases referred to the Criminal Investigations Unit are reviewed for solvability factors. The existence of leads determines case solvability. These leads must indicate the potential for successful arrest and conviction. If a case has a good chance of solvability, the case is then assigned to a detective for follow-up. If sufficient leads do not exist, the case will be unassigned. If new information develops in the future, a case can then be assigned to a detective for follow-up.

CID Caseload

	2019	2018	2017	2016	2015
Total Cases	553	541	580	570	513
Assigned / Active	19	8	0	0	0
Cleared	307	262	250	256	231
Inactive	76	100	127	150	113
Suspended / Flag, Lab, Record	10	66	32	6	0
Workable Cases	412	436	411	412	345
Unassigned	91	65	94	93	114
Unfounded	30	40	75	65	54
Clearance Rate	75%	60%	61%	62%	67%
Monthly Case Avg.	46	45	48	48	43

Professional Standards Unit

The unit is currently made up of the Support Division Lieutenant and Sergeant, who reports directly to the Chief of Police. These officers are assigned to the Professional Standards Unit in addition to their primary duties.

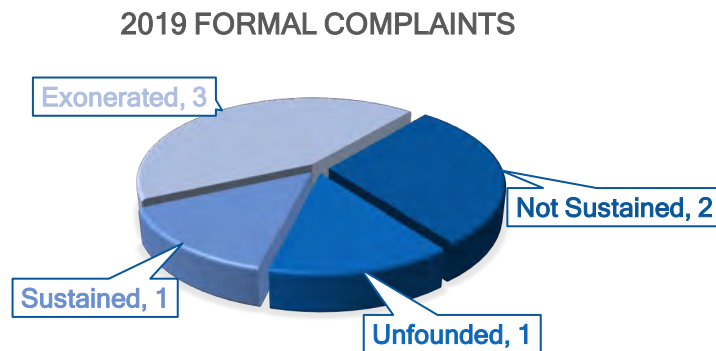
The primary purpose of the unit is to preserve the public's trust and confidence in the Nixa Police Department by conducting thorough and impartial investigations of alleged employee misconduct. Additionally, this unit recommends proactive measures to prevent such misconduct.

The Department takes seriously all complaints regarding the service provided by the department and the conduct of its members. The department will accept and address all allegations of misconduct in accordance with policy and applicable federal, state and local law, municipal and county rules and the requirements of any employment agreement

The department defines personnel complaints as any allegation of misconduct or improper job performance that, if true, would constitute a violation of department policy or of federal, state, or local law, policy, or rule.

Inquiries about conduct or performance that, if true, would not violate department policy or federal, state, or local law, policy, or rule may be handled informally by a supervisor and shall not be considered a personnel complaint. Such inquiries generally include clarification regarding policy, procedures, or the response to specific incidents by the Department.

In 2019, the department received eight formal complaints.



Formal - A matter in which a supervisor determines that further action is warranted. Such complaints may be investigated by a supervisor of rank greater than the accused member or referred to the Professional Standards Unit, depending on the seriousness and complexity of the investigation.

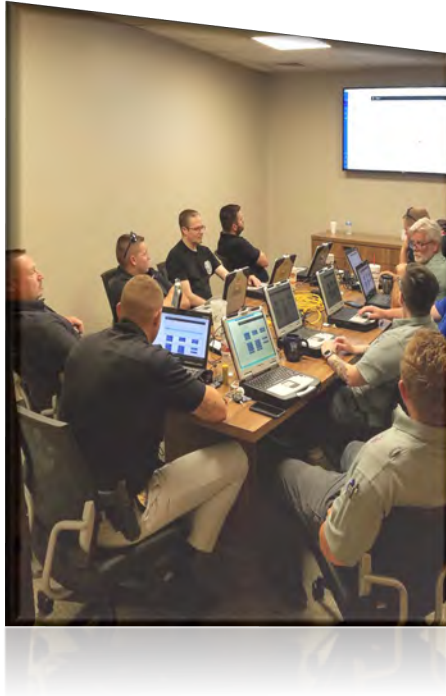
Unfounded - When the investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.

Exonerated - When the investigation discloses that the alleged act occurred but that the act was justified, lawful and/or proper.

Not sustained - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.

Sustained - When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

Training Unit



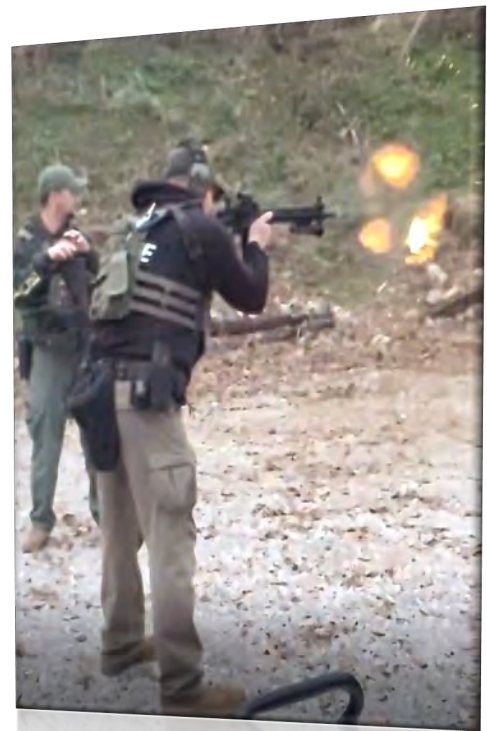
The Training Unit is responsible for the ongoing education of civilian employees as well as sworn peace officers as required by the Missouri Department of Public Safety,

Peace Officer Standards and Training Program (POST). Sworn officers licensed before Jan. 1, 2018 must obtain 24 hours of Continuing Law Enforcement Education (CLEE) by Dec. 31, 2018, with at least 8 of the 24 hours coming from an "Approved Provider" of training. More information on POST requirements can be found at <https://dps.mo.gov/dir/programs/post/>.

In addition to these mandated hours, the department annually works to identify training that works in conjunction with the ongoing mission of the Nixa Police Department as

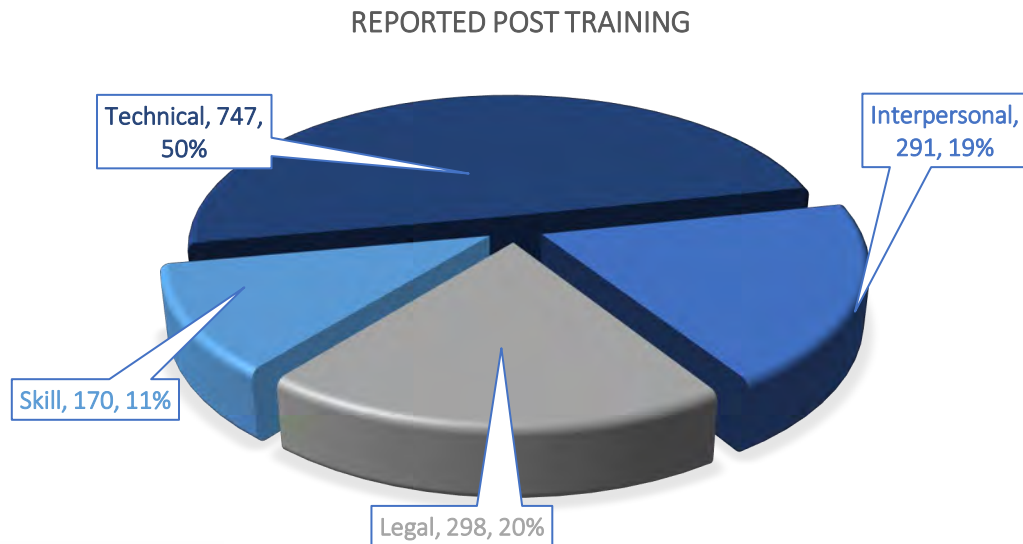
well as annual certifications required to operate the numerous pieces of equipment utilized by officers every day.

In addition to annual training, the Training Unit is responsible for the department's In-House Academy. This is approximately a five-week program all newly hired sworn officers complete before they begin field training. The program prepares officers for field training by ensuring they understand the report management system, review of policy and procedures, and certifies officers to utilize tools needed to do their job. In 2019 the department completed three In-House Academy, which prepared six new officers for Field Training.



Training Hours

In addition to in-service and technology update training, sworn officers reported in 2019 over 1,500 hours of POST approved training, which does not include specialized unit training like K-9 and NETT training.



K9 Team

The K9 Unit is made up of an officer and canine both trained and certified in the detection of narcotics and tracking. Sgt Clark and Jannie (Belgian Malinois) have been in service with the Police Department since 2011. In 2019 the department retired the current K9 Team, and a new team will be deployed in the first quarter of 2020.

Crime Prevention Programs

William Bratton, Police Chief (RET), was quoted as saying, “You cannot police a community without effectively working with the community.” Our crime prevention programs are designed to build a positive relationship with the community and reduce crime. The police department participates in several national and local programs to foster the relationship with our community and present educational information on crime prevention. During 2019 two new Neighborhood Watch groups were established in Nixa bringing the total to



thirty-five groups in the city. We were represented at over sixty-five public events and gave ten scheduled tours of the police department.



DARE

DARE was introduced into the Nixa schools by the Nixa Police Department at the beginning of the 1991 semester. The program is directed towards students' Grade K-8th grade. During the 2018-2019 school year, the program reached approximately 3,264 students. Officer Forgey, along with the DARE car, helps our youth build their self-esteem, manage stress, foresee behavioral consequences, resist pro-drug media messages, and identify alternatives to drug use. It doesn't just tell them to say "NO," it teaches them how to say "NO."

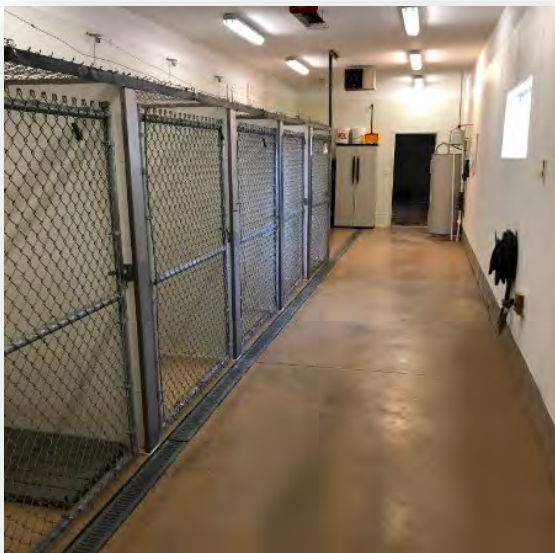


In addition to DARE, Officer Forgey also teaches students during driver's education a class on traffic stops and searches. The course teaches students about search and seizure and how to safely interact with the police during a traffic stop.

Animal Control

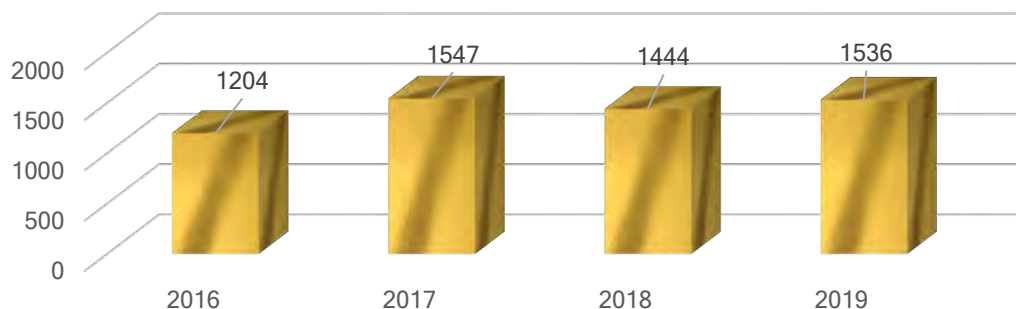
The Animal Control program was established to enforce the care of our animal population within the city limits of Nixa. Animal ordinances can be found in [Chapter 6](#) of the Nixa Code of Ordinances. The Animal Control Division has several responsibilities which include:

- Maintaining the City kennel to exceed State Department of Agriculture standards
- Catching and caring for dogs abandoned or allowed to run loose
- Investigating animal bites and cases of neglect
- Enforcement of City and State Laws, which include: animal cruelty and neglect, city tag requirements, animal limitations, dangerous dogs, rabies vaccinations, and the city leash law.



In 2019, the police department responded to 1,536 calls for service involving animals, which was a slight increase from 1,444 in 2018. This past year, we investigated 10 dog bites and picked up 167 dogs that were running at large. All the dogs impounded were placed in our climate-controlled facility which is maintained daily by our Animal Control Officers. Of the 167 dogs impounded, 121 were returned to the owners, 45 were sent to a no kill rescue facility and one is pending placement. In addition, officers worked several other animal related calls such as animal abuse or neglect and barking dog calls.

Animal Calls



ADMINISTRATION DIVISION

The Police Administration Division is a team of four civilian employees who handle a variety of administrative issues for the department. The duties for this team include front office responsibilities, background fingerprinting, evidence custodian, records custodian, crime analysis, public events, Uniformed Crime Reporting (UCR) entry, warrants, stolen property entries, validations, property management records and training records.

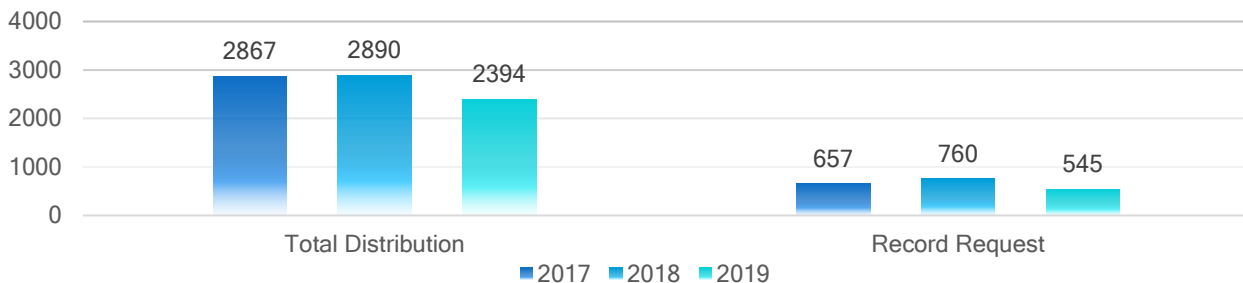
Records

The Administrative Division also completes the distribution of police reports for law enforcement purposes. In 2019 the Division processed 2,394 distribution requests with 545 of the distributions being Record Requests.



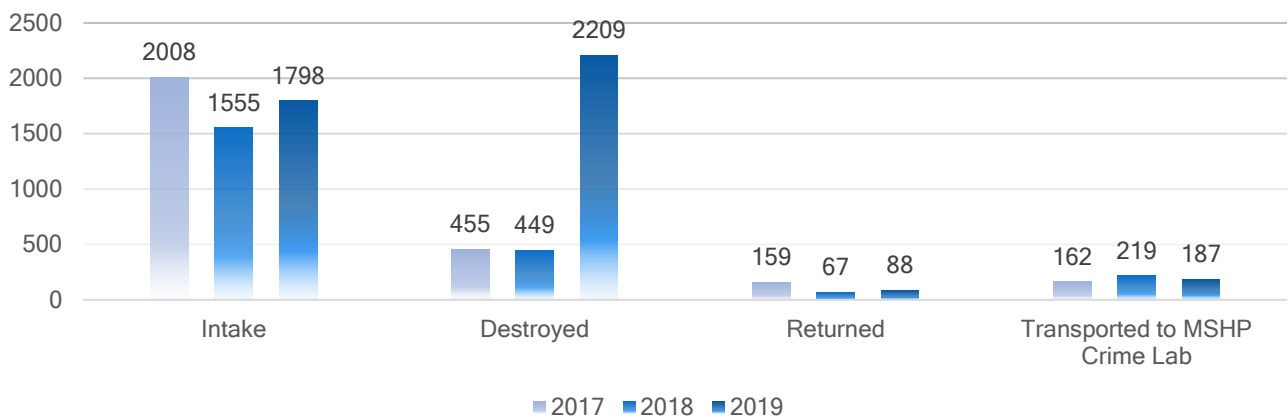
Property and Evidence

RECORDS REQUEST & DISTRIBUTION



While property and evidence are different, they are both maintained in a secure area and managed by the department's evidence custodian. The unit is responsible for storage, inventory, disposal, and return of all property seized and or recovered by the Nixa Police Department.

EVIDENCE AND PROPERTY



ANNUAL AWARDS

Officer of the Year

Officer of the year is an honor awarded to a Police Officer of the department by the Police Administration. This honor is awarded to an officer who has consistently exemplified the mission, vision, and values of the Nixa Police Department during the entire calendar year. This year Officer of the Year is Detective Matt Sloan.

Detective Sloan is a fantastic person to have as a team member. He's a great supporting member as he communicates well and consistently works well with other members of the team. Det Sloan sets the example of a teammate for all members of our department by demonstrating he is always willing to step up and help when necessary. He is a joy to work with as he is easygoing and has a genuine sense of commitment to the cases he is assigned and works to produce a quality investigation. One of his greatest attributes is his compassion for others and he is adept at communicating with others in ways they can understand.



Earlier this year, a detective retired, and another traveled for training. When these events occurred, Detective Sloan took on the additional workload without complaint or reservation. He stepped in and took several cases in lieu of while focus from other unit members was placed on priority cases. He also provided additional assistance during a critical case by arranging and attending CAC interviews and working with the victim's center to ensure the needed services were available and accurate information was obtained for the investigation in a proper way.

Detective Sloan sees when someone else is overwhelmed and has stepped in willing to accept the additional time and caseload to help the other Detectives and officers in the department. This behavior is part of what makes him a great team player.

During and after the investigations, Detective Sloan set up a debriefing session for the involved officers with the professionals in the mental health field who work with first responders once again demonstrating that he is a team player.

Detective Sloan has come to be known as the go-to person concerning our department's highest priority cases, such as child victim and sexual assault cases. This a result of his training and working relationships with other organizations that provide services to victims. These cases require compassion and commitment which time and time again, Detective Sloan has demonstrated. Detective Sloan has a reputation for treating all victims and suspects with dignity and respect in a professional and compassionate manner.

Award of Merit

Award of Merit is an award for exceptional work above and beyond the call of duty to improve the overall service of the department. This year the police department will award the following officers Award of Merit; Corporal Rob Seiner, Corporal Jeremiah Tayman, Officer Justin Henderson, and Corporal Dennis Acox.



Corporal Seiner worked throughout 2019 to improve the process for investigating DWI's. He created presentations and report boilerplates, which allowed officers to reduce the time spent on reports significantly. His hard work improved the overall service of the department.

On 2/4/2019, Officer Henderson was on duty when he noticed a vehicle slowly rolling into the busy intersection of Aldersgate and Massey against the red light. He activated his emergency lights, but they did not affect the driver. Officer Henderson approached the vehicle on foot and realized the driver was experiencing a medical issue. Thinking quickly, he reached through the open window and placed the car in park. The driver was later cleared by medical. Officer Henderson's actions and quick thinking prevented a motor vehicle accident and potential harm to other persons.



Corporal Acox has been with the Nixa Police Department for 7+ years. Corporal Acox excels as one of our field training officers. This means he ensures new officers understand how to work safely while following department policies and procedures.

Corporal Acox is a great team member because he is patient with our new officers in training and has a knack for explaining to them ideas that veteran officers might take for granted but are unique for someone with little experience in law enforcement. His training style provides our department with officers who understand how to do a good job and how to be safe doing it. He also has a great sense of humor, which makes working with him a pleasure. He also brings a wealth of experience from his work before becoming an officer.

We are grateful to have Corporal Acox as a part of our team because he is reliable in handling calls for service safely and professionally. He consistently investigates situations thoroughly and is good at remembering details. He is friendly with the community and builds trust with citizens, which helps us to build bridges in the community and make our city a better place to live.

On July 18, 2019, Corporal Tayman was assisting with a check the well-being at 901 Timber Ridge. The reporting party informed Dispatch, a male had reported to him that he had killed his wife. All officers that responded to the scene parked several residences away to have a tactical advantage due to previous domestic issues at the house, and the male involved knowing to possess a handgun. During the investigation, officers found an unresponsive female. Corporal Tayman was positioned inside the residence where he could see the intersection in order to observe any vehicles or person that may approach the house as the other officers continued the safety sweep. Corporal Tayman astutely observed a pair of headlights traveling towards the intersection but noticed the vehicle never turned at the stop sign of the intersection. Corporal Tayman observed headlights shining on the residence then appear to turn off. Corporal Tayman without hesitation quickly exited the house and found a male exiting a white passenger car both of which matched the description of the male in question provided by Dispatch. Corporal Tayman gave loud voice commands to the male in question and the suspect was taken into custody without further incident.



Award of Life Saving

Award of Life Saving is an Award for actions by an individual to provide lifesaving efforts to a person or persons who, without immediate assistance, would be in imminent risk of death. This year's Award of Life Saving will be presented to Officer Travis Rupp and Officer Justin Henderson.

On October 22, 2019, Officer Rupp responded to 807 N. Main, Coyote's Nixa Grille, in regards to a report of an unresponsive male. Officer Rupp responded priority and was the first responder on the scene. Officer Rupp assessed the scene and determined the unresponsive male required CPR. Without hesitation, Officer Rupp began chest compressions and was relieved by medical personnel on their arrival. The unresponsive male was revived and transported to the hospital by EMS personnel. Officer Rupp's rapid response to the scene, quick assessment of the scene, and the ability to perform CPR when required, likely saved the person's life.





On 8/22/2019, while off duty, Officer Henderson was contacted by a neighbor whose daughter had collapsed and was unresponsive. The girl's pulse was weak and she did not appear to be breathing. Officer Henderson began chest compressions, and after a few moments, the girl began to cough. Officer Henderson was able to apply a sternum rub to help her regain consciousness and remained on scene until medical arrived a short time later. Officer Henderson's actions, in this case, showed extraordinary decisiveness and presence of mind, and likely saved the girl's life.

Award of Marksmanship

An Award of Marksmanship is given to an officer who demonstrates superior skill and proficiency in marksmanship during a given period, competition, event, or incident. Through the course of the year, our officers regularly train and qualify to demonstrate weapon proficiency. At the end of the year, the department holds an intramural timed and proficiency competition utilizing officer's agility, multiple shooting scenarios, and both weapons systems to determine who the best shooter would be for the year. This year's top performer and recipient of the Award of Marksmanship goes to Officer Johnny Williams. Officer Williams also won this award last year and this year is the third time Officer Williams has received this award since its inception in 2008.



Citizens from the community may also recommend an officer for the Meritorious Conduct award by contacting the police department through our website, by phone, Facebook or email.

2019 HIGHLIGHTS

New Chief Announced



In 2019 the city announced the appointment of Joe Campbell as Chief of Police. Chief Campbell, graduated first in his class from the Drury University police academy in 2000 and is a 2014 Graduate of the Missouri Police Chief's Association Command College. He then served the Branson Police Department 2 years before transferring to the Nixa Police Department. Chief Campbell has since been with the police department for 16 years, rising through the ranks of Corporal, Sergeant, Lieutenant, and Major.

Crisis Intervention Team Officer of the Year

The Ozarks Area Crisis Intervention Team (OACIT) Council and the Southwest Missouri affiliate of the National Alliance on Mental Illness (NAMI) have honored Nixa Police Sergeant Joe Daugherty as the winner of its 2019 "Crisis Intervention Team Officer of the Year Award."

The purpose of the award is to recognize and honor Crisis Intervention Team (CIT) law enforcement officers for their efforts to foster collaboration and compassion in assisting those affected by mental illness and to increase knowledge about mental illness to eliminate stigma.



NICHE



Technology and change were a big part of 2019. After two years of preparation that included meetings, design, development, upgrades to equipment and networks and training the department switched over to NICHE report management system. Through the cooperation of the Springfield Police Department and a Federal Grant, we able the join the Springfield-Greene County Consortium and now share report management with the Springfield Police Department and other law enforcement agencies in Greene County. We would like to

thank the City of Springfield, the Springfield Police Department, Nixa mapping and Christian County Emergency Services for the time and effort they contributed to making this project successful.

2019 CITIZEN POLICE ACADEMY



The Nixa Citizens Police Academy is designed to increase understanding between citizens and the police through education. We intend to acquaint citizens with law enforcement's role in the criminal justice system and provide an increased understanding of the tasks police officers face in their daily work. With better understanding, it becomes easier for police and citizens to find realistic solutions to neighborhood problems

2019 SAFETY TOWN

Safety Town is a nation-wide effort to teach children ages three to eight years old safe habits at a young age. Safety Town is a one-week program for children that teaches lessons about the roles of police officers in their community. Class topics include traffic safety, water safety, safety signs, how to be safe around strangers, poison safety, bus safety, animal safety, and playground safety. In 2019, the program involved five area businesses (Wal Mart, Nixa Hardware, Meeks, McDonald's, and Ozark Bank) with twenty-five local youth attending.



2019 NATIONAL NIGHT OUT

Since 1994 National Night Out has been an annual community-building campaign in the City of Nixa that promotes strong police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live and work. One of the events this year was the best selfie with a first responder. The winner was Kaycee Small. This year Academy Sports became a national sponsor and added to the night out providing prizes like bicycles, helmets, gift cards and other items to make the night even better. Other partners included Wendy's of Nixa and Modern Woodman.



Photo by Kaycee Small

COFFEE WITH A COP

Coffee with a Cop puts the community and police officers together in a neutral and casual environment to discuss issues and learn more about each other over coffee. McDonald's hosted this year and the turnout was great.



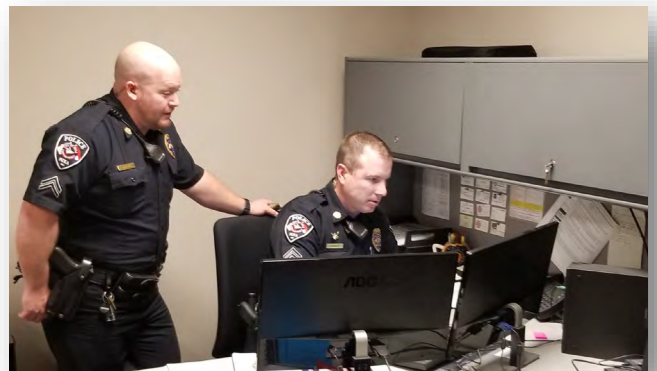
POLICE FLEET EXPO SAVANNAH, GA

In 2019 the police department completed the vehicle build for the new K9 Team. In cooperation with 13 different vendors, the vehicle was outfitted and put on display at the 2019 Police Fleet Expo in Savannah, GA, in August.



LEFTA

Law Enforcement Field Training Application (LEFTA), is a comprehensive field training software program that monitors on-the-job performance during the field training curriculum and probationary period. It is an automated, web-based FTO training software which is modeled after the San Jose FTO program, a proven system that is currently used by most law enforcement agencies throughout the United States, including the Nixa Police Department.





Fleet Updates

Through the Capital Improvement Program, the department was able to purchase five brand new Police Interceptor SUVs to replace old patrol cars and add a new one to the department's fleet to accommodate growth. We began taking delivery of the vehicles in April, and by the end of June, all five were upfitted and in service.

Crime Prevention Through Environmental Design

In 2019 the department began offering free consulting through a program called Crime Prevention Through Environmental Design (CPTED) after Officer Forgey completed training and became nationally certified in the program. Officer Forgey can provide training in CPTED principles as well as site reviews or plan reviews to identify opportunities to improve safety and crime prevention. Find more information about this on our website www.nixapolice.com.





CHRISTMAS SEASON FOR A REASON

With the help of Arvest Bank and Seven Hills Veterinary, our officers spent the holiday season trying to make it a little better for some. Arvest Bank and Seven Hills Veterinary donated gifts and gift cards to be given out to adults and children in the Nixa Community. A video of the activities was filmed and produced by Public Information Officer Drew Douglas. The video was popular and has received over fifteen-thousand views and hundreds of positive comments.

SHOP WITH A HERO



This year the Nixa Police Department teamed up with the Nixa Fire Protection District, the Christian County Sheriff Office, Wal-Mart, and Least of These to spread some Christmas cheer. The program allowed eighteen children, with the help of a hero, to spend \$100.00 on Christmas presents for them and their families.

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