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## MESSAGE FROM THE CHIEF

I am pleased to present the 2018 Nixa Police Department annual report. My hope is this document will be informative and educational. We have provided a wide variety of facts, statistics, and information concerning our performance during 2018. One of the best ways to gain and keep the community's trust in their police department is to be open and transparent. This annual report serves as a tool to communicate with our community our efforts and their effectiveness.

2018 was a year of change for the Nixa Police Department. In September, Police Chief Jimmy Liles left our agency. Luckily, we did not lose his leadership as he took on a new role as Nixa City Administrator. I was asked to be the Interim Chief with the expectation to continue the department's excellent service to the community.

We moved forward and finished the year strong, completing several projects. In November, construction began on a remodel to add much-needed office space. Our partnership with the Springfield Police Department to share their report management system took several steps forward. The 2019 budget process went smoothly, and it was completed in December. Ultimately the department ended 2018 on target and under budget.

Our community has again begun to grow rapidly, which has contributed to the increased demand for services from our agency. Our dedicated officers worked harder than ever answering the most calls for service in department history.

You will see just how much work was accomplished by these men and women when you review the 2018 workload. As a result, their efforts led to Nixa being named of one Missouri's top ten safest cities by the National Council for Home Safety and Security. The City of Nixa is in the top 10 on Movoto's website of Missouri's safest cities. I am extremely proud of our officers and their efforts.

Law enforcement is more demanding than ever. However, we enjoy a tremendous amount of support and respect from our citizens. Almost daily, our officers were thanked by members of the public for the job they do. This gratitude is only possible through a strong partnership with our community. The level of cooperation and engagement the department has with the community yielded a great partnership, and the results are evident.

Last year was not without its challenges, as we faced staffing shortages and vacancies in several patrol positions. An updated workforce study revealed we need to hire more officers to meet the growing demand for police services. Recruitment and retention are concerns we continue to face.

Although technology helps law enforcement do their job better, faster, and more efficiently, it comes with a hefty price. Last year we determined the firing range was insufficient and posed safety risks.

I am pleased to say, we have already begun addressing these issues in 2019, and I am looking forward to getting many of these problematic challenges resolved.

There is an old saying that states, "you don't know where you are going if you don't know where you have been." This annual report serves to understand where we were so that we can be prepared for the future. Again, I hope you find this document informative and educational.

Sincerely,

Joe Campbell

Joe Campbell

Chief of Police

## **OUR BELIEFS**

I am excited to unveil the Nixa Police Department's new Mission Statement, Vision and Core Values. These are more than just mere words. This document will serve as a constant reminder of our purpose and our goals as we fulfill our oath. Our Core Values will set the perimeters by which we will accomplish this mission and reach for our vision.

#### Mission Statement

The Nixa police department exists to enforce the laws of the United States of America, the State of Missouri and the City of Nixa. We will investigate crime and apprehend offenders. The Nixa Police Department will proactively work to prevent crime, maintain peace and serve the needs of our community.

### **Vision**

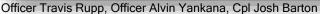
The Nixa Police Department will endeavor to be leaders in public service. Our commitment to excellence will be the driving force in all we do. Through our efforts, we will serve our community by providing the best possible law enforcement service to the community.

#### **Core Values**

Our core values are the guiding principles to which we adhere to fulfill our commitments we have pledged in our mission statement. Our core values are:

- Service- The selfless concern for others
- Courage- The strength to overcome our fears
- Integrity- Honest, and moral behavior
- Pride- Satisfaction derived from our excellent performance
- Professionalism- Competence in our skill. Knowledge, and expertise of law enforcement

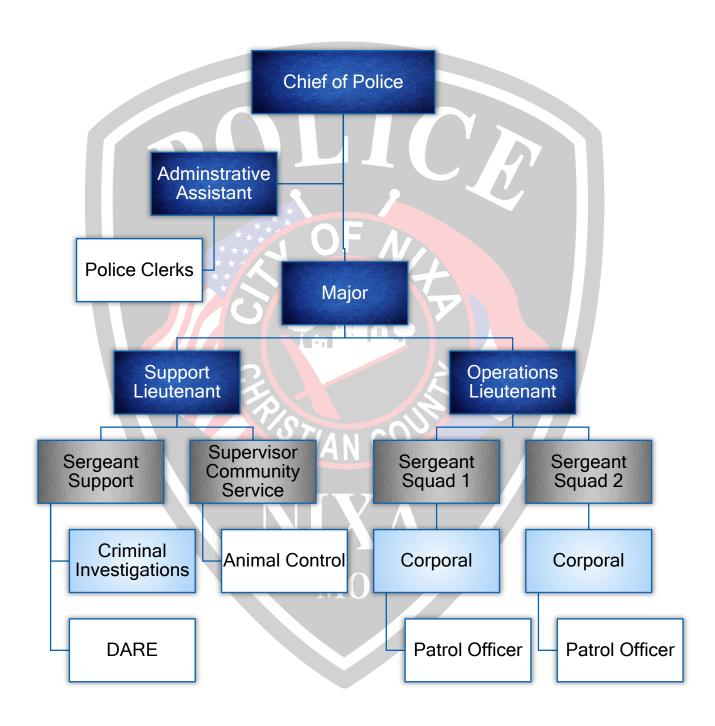






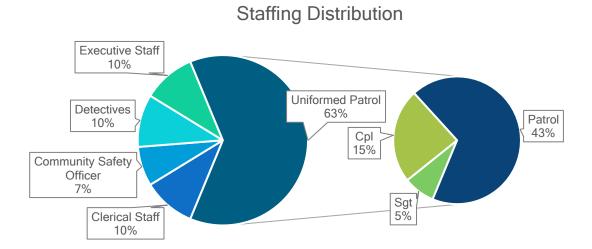
## **COMMAND STRUCTURE**

The city council approved a new command structure, and it was implemented throughout the first five months of 2018. The change addition one Major to the Command Staff and one new Sergeant for Professional Standards and to oversee Criminal Investigations and Training. This change resulted in six promotions to sworn personnel staff.



## **STAFFING**

The Nixa Police Department is authorized to retain six civilian employees and thirty-four sworn officers. At the end of 2018, the department was staffed with thirty-nine of the forty allowed employees. Throughout 2018 the department hired six sworn officers and one police clerk.



During the 2018 calendar the year the department hired seven new officers and finished the year with one sworn officer position not filled.

#### **New Hires**

Dean Ratcliff	Patrol Officer	Jesse Brooks	Police Officer
Britany Findley	Patrol Officer	Tatum Maples	Police Officer
Kellyn Bailey	Patrol Officer	James Deaver	Police Officer
Mallorv Forschler	Police Clerk		

#### **Promotions**

Joe Campbell	Major	Jason Fleetwood	Sergeant
Jeremy Whitehill	Lieutenant	Christina Gullett	Corporal
Shawn Clark	Sergeant	Jeremiah Tayman	Corporal

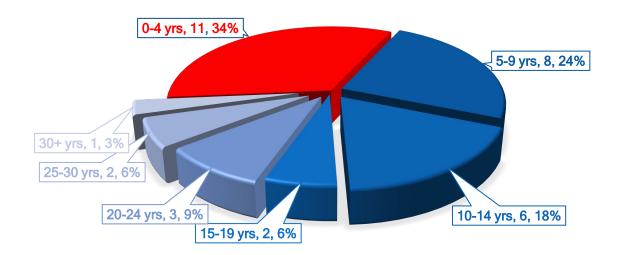
FACT: Of the thirty-three sworn officers working for the Nixa Police

Department, fifteen have never worked as a patrol officer anywhere else.

### **Sworn Officers Years of Service**

SWORN STAFF							
Years	Chief	Major	Lieutenant	Sergeant	Corporal	Officer	Total
0-4						11	11
5-9				2	4	2	8
10-14		是為意		1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	2	3	6
15-19		1				1	2
20-24	<b>/</b> 21/2					<b>X</b> 1	3
25-30			1			1	2
30+						1	1
Total	1	1	2	3	6	20	33

## OFFICERS TOTAL YEARS OF SERVICE



## STRATEGIC PLAN

### Objective

To make our Police Department the best department in Missouri.

### **Strategies**

- 1. Develop a recruitment and retention plan in order to fully staff our police department.
- 2. Improve and increase all police department facilities and resources.
- 3. Increase social media and community relations.
- 4. Improve crime prevention methods.
- 5. Implement a reserve or volunteer (VIPS or COP) program.
- 6. Identify alternative resources for increased funding.
- 7. Develop, strengthen and sustain partnerships.
- 8. Provide mandatory bi-annual confidential mental and physical health screening.

## **Action Steps**

**OPERATIONAL** 

**IN PROGRESS** 

**NOT STARTED** 

- 1. Develop a recruitment and retention plan in order to fully staff our police department.
  - 1.1. To offer a lateral hire program for experienced officers coming in from other agencies.
  - 1.2. More advertisement and outreach to prospective employees.
  - 1.3. Pay differential for shifts
  - 1.4. Employment commitment/contract for advanced training possibilities.
  - 1.5. Pay and benefits comparable to surrounding agencies.
  - 1.6. Take home cars
  - 1.7. Relaxed grooming standards to include facial hair.
- 2. Improve and increase all police department facilities and resources.
  - 2.1. Analyze the current facility for deficiencies and propose upgrades to better meet the department's needs.
  - 2.2. Increase evidence room size, look at the possibility of using the basement at the utility office for evidence storage.
  - 2.3. Increase parking lot size and provide a more secure parking area
  - 2.4. Move and expand shooting range to provide a space to better fit the department's needs.
  - 2.5. Renovate the Water Street building to provide water and sewer needs for officers during training.
- 3. Increase social media and community relations.
  - 3.1. Develop a Nixa Police Department in-house social media presence.
  - 3.2. Establish specific Facebook page department.
- 4. Improve crime prevention methods.

- 4.1. Implement specialized units
- 4.2. Community Education
- 4.3. Did You Know campaign
- 5. Implement a reserve or volunteer (VIPS or COP) program.
  - 5.1. Explore a commissioned reserve officer program
  - 5.2. Expand and further utilize the VIPS program
  - 5.3. Explore implementing COP program
  - 5.4. Explore implementing a cadet program
  - 5.5. Implement an in-house volunteer program to streamline availability.
- 6. Identify alternative resources for increased funding.
- 7. Develop, strengthen and sustain partnerships.
  - 7.1. Develop a working relationship with other surrounding law agencies.
  - 7.2. Develop a working relationship with Nixa Public Schools
- 8. Provide mandatory bi-annual confidential mental and physical health screening.
  - 8.1. Encourage a physical fitness education program
  - 8.2. Implement an officer well-being program
  - 8.3. Implement an annual physical fitness test





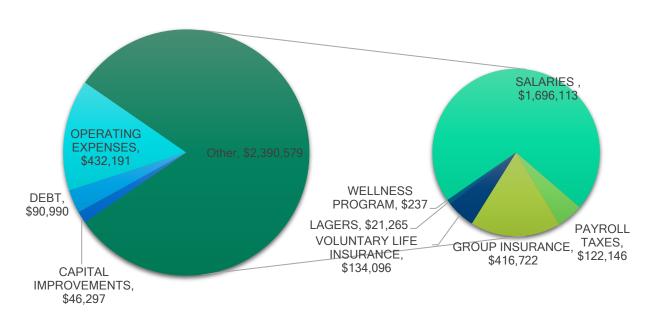
## **2018 BUDGET**

The Nixa Police Department is funded primarily funded through the General Revenue Fund. In 2018 the Nixa Police Department's operating budget was \$3,301,938 with an actual expenditure of \$2,960,057. In 2018 our budget came in \$341,881 under the allowed budget primarily due to unexpended salaries and incomplete capital improvement projects that were moved to the 2019 Budget.

The following chart is a representation of revenues generated by the department and does not include the \$2,907,000 from General Fund Transfer.



2018 Expenditures



## **OPERATIONS DIVISION**

The Operations Division is the uniformed patrol officers of the police department. Operations provides traffic



Officer Ronald Hilburn

enforcement and responds to the emergency and non-emergency calls for service from our community 24 hours a day. The primary objective of the Operations Division is to provide a safe, secure environment for all citizens in the community through community-oriented policing.



#### Workload

#### 2018 Average Calls









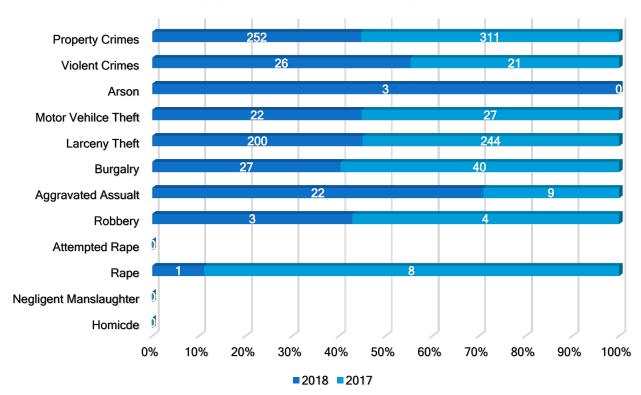
#### Calls for Service Comparison by Year

Calls for service continue to increase as our population increases. In the last five years calls for service has increased by 36.6%. The total number of reports written by Officers has also had a steady increase from 2013 to 2018 by 27.3%. Drug charges saw a drastic increase from 2016-2017, 2018 numbers remain higher than the average (453) from all six years shown.

Year	CAD CFS	Reports	Tickets	Drug Charges	DWI Charges	Misd Charges	Felony Charges
2018	28862	3692	2519	538	111	624	359
2017	25696	3477	2862	601	127	635	431
2016	24390	2947	2963	342	100	433	242
2015	18899	2467	2263	375	125	521	222
2014	19764	2418	2703	411	137	536	343
2013	18425	2684	2705	452	123	532	311
Avg	22673	2948	2669	453	121	547	318

The UCR Program collects statistics on the number of offenses known to law enforcement. In the traditional Summary Reporting System (SRS), there are eight crimes, or Part I offenses, (murder and nonnegligent homicide, rape (legacy & revised), robbery, aggravated assault, burglary, motor vehicle theft, larceny-theft, and arson) to be reported to the UCR Program. These offenses were chosen because they are serious crimes, they occur with regularity in all areas of the country, and they are likely to be reported to police.

### UCR 2018 & 2017 Part I Crimes







#### **Traffic Enforcement**

According to the National Highway Traffic Safety Administration, in 2016, 37,461 people were killed in motor vehicle crashes in the United States. The police department conducts regular traffic enforcement activities to help make the streets safer for our community.

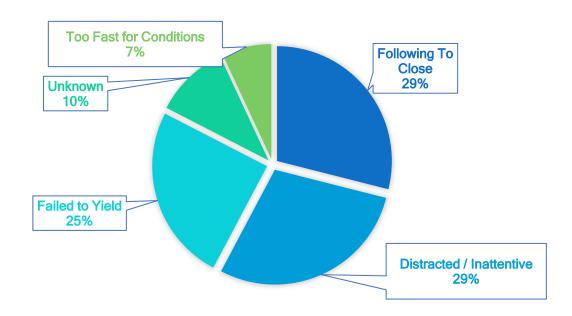
From 2015 to 2017 traffic crashes in Nixa resulted in:

- 3 fatalities
- 22 people with disabling injuries
- 225 minor injuries



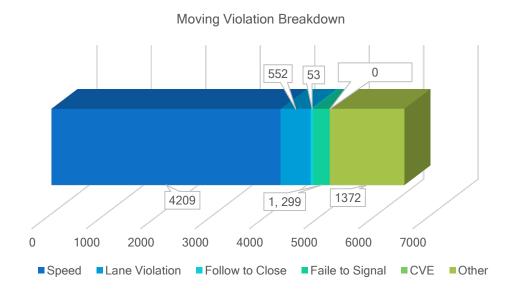
Officer Alvin Yankana

From 2015 to 2017 the top five contributing circumstances for crashes in Nixa were Following To Close, Distracted-Inattentive, Failed to Yield, Unknown, and Too Fast of Conditions.

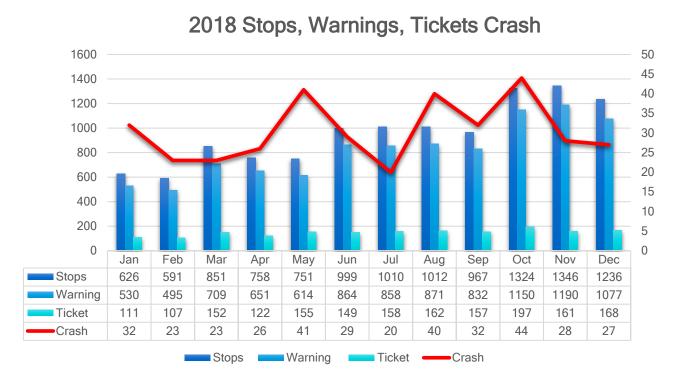


DID YOU KNOW: Section 20-396 Safety Belts of the Nixa Municipal Code of Ordinances makes not wearing your seatbelt a stoppable offense in the City of Nixa.

In 2018, the Nixa Police Department conducted 11,471 traffic stops for moving violations (6,195), equipment violations (2,649), license violation (2,743) and investigative stop (290). Moving violations are broken down into six categories; speed, lane violation, follow to close, fail to signal, CVE and other reasons.



The following diagram shows the comparison of traffic stops, tickets, and warnings in relation to the number of traffic crashes reported in the City of Nixa.



## **Specialty Units**



The Nixa Police Department has several specialty units which function to support the ongoing operations of this department. The sworn officers assigned to the specialty units, volunteer for the units in addition to their primary assignments in the department.

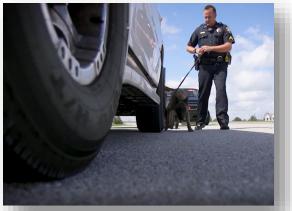
#### **NETT**

The Nixa Emergency Tactical Team (NETT) is made up of eight sworn police officers from the Operations and

Support Divisions of the department. NETT is a highly skilled unit designed to reduce the risk of injury and life. The primary responsibility of NETT is the containment and or resolution of difficult police situations outside the realm of the common patrol response, through the use of specialized skills, tactics, and equipment. In 2018 the team was active for 11 months of the year, had 840 hours of additional training, and responded to two barricaded subjects calls, both were resolved without injury.



K9



Sgt Shawn Clark and Jannie

The K9 Unit is made up of an officer and canine both trained and certified in the detection of narcotics and tracking. Sgt Clark and Jannie (Belgian Malinois) have been in service with the Police Department since 2011. In 2019 Jannie will be retired and replaced with another certified K-9 and officer.



#### Bike Patrol

Bicycle Patrol is made up of two Nixa Police Officers. Every Bicycle Patrol Officer must complete a week-long training session where they receive specialized instruction. From riding up and down stairways to cone courses and emergency dismounts, officers who complete the session are capable of a vast array of maneuvers on a mountain bike. This is a program we look to expand in the future.

DID YOU KNOW: A person wanting to be a police officer in 1994 was required to attend 120 hours of basic training at a cost of approximately \$500.00 to be eligible for a POST License. Officers today attend 750 hours of basic training at of cost of approximately \$7,400 to be eligible for a POST License. Most agencies do not cover this cost.

## SUPPORT DIVISION

The Support Division provides supervision, management, and administrative, technical and logistical support to multiple Department-wide sections necessary to support and enable effective policing operations. The sections supervised in this division are Information Technology Support, Criminal Investigations, Training, Professional Standards, Fleet Management, Quartermaster's Office, Animal Control, Social Media, Crime Prevention and DARE.

### Criminal Investigations (CID)

Criminal Investigations is responsible for the investigation and follow-up of crimes referred from Uniformed Patrol and other agencies. All cases referred to Criminal Investigations are reviewed for solvability factors. The existence of leads determines case solvability. These leads must indicate the potential for successful arrest and conviction. If a case has a good chance of solvability, the case is then assigned to a detective for follow-up. If sufficient leads do not exist, the case will be unassigned. If new information develops in the future, a case can then be assigned to a detective for follow-up.

#### CID Caseload

	2018	2017	2016	2015
Total Cases	541	580	570	513
Assigned / Active	8	0	0	0
Cleared	262	250	256	231
Inactive	100	127	150	113
Suspended / Flag, Lab, Record	66	32	6	0
Workable Cases	436	411	412	345
Unassigned	65	94	93	114
Unfounded	40	75	65	54
Clearance Rate	60%	61%	62%	67%
Monthly Case Avg.	45	48	48	43

### **Professional Standards Unit**

In 2018, the department established the Professional Standards Unit. The unit is currently made up of the Support Division Lieutenant and Sergeant who report directly to the Chief of Police. The officers are assigned to the unit in addition to their primary duties.

The primary purpose of the unit is, at the direction of the Chief of Police, work to preserve the public's trust and confidence in the Nixa Police Department by conducting thorough and impartial investigations of alleged employee

misconduct, by providing proactive measures to prevent such misconduct, and by always maintaining the highest standards of fairness and respect towards citizens and employees.

#### Use of Force

The use of force by employees shall, for the most part, be progressive. Force may be in the form of verbal direction, warning, other verbal persuasion and physical encounters between the employee and the citizen in an attempt to control or diffuse the situation. As a particular encounter between an employee and a citizen escalates, the employee may find a need to employ a variety of alternatives. What may be an appropriate amount of force in one situation may not be appropriate in another. Employees must weigh the circumstances of each case and respond accordingly.

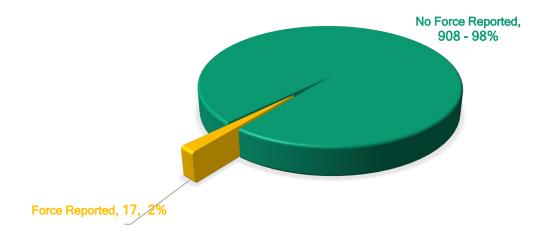
#### Use of Force Reporting Criteria

When necessary to use empty hand control or a higher level of control to effect an arrest, subdue or control a prisoner or in any other situation, the use of force shall be fully documented and described within the Nixa Police Department Use of Force form and passed through the chain of command to the Chief of Police. The following actions do not require the documentation of a report unless unusual circumstances exist.

- Reasonable touching or a firm grasp used to maintain control, guide, or assist an individual.
- The drawing or display of an authorized weapon
- Humane destruction of animals

#### Use of Force Data

During 2018 Nixa Police Department answered 28,862 calls for service. During these calls for service, officers made 908 arrests in 2018. Of the 908 arrests, officers only used force on 17 occasions. This means officers used force to effect an arrest 2% of the time.



### **Complaints**

The department takes all complaints seriously. Complaints have three classifications; Informal, Formal and Incomplete. Currently, the department only tracks Formal complaints which are assigned by the Chief of Police. In 2018, the Chief of Police assigned nine Formal complaints to PSU and one Formal complaint to a Patrol Sergeant. Of those ten cases, six were "Not Sustained," and four were "Sustained,"

### **Training Unit**

The Training Unit is responsible for on the ongoing education of civilian employees as well as sworn peace officers as required by the Missouri Department of Public Safety,

Peace Officer Standards and Training Program (POST). Sworn officers licensed before Jan. 1, 2018 must obtain 24 hours of Continuing Law Enforcement Education (CLEE) by Dec. 31, 2018, with at least 8 of the 24 hours coming from an "Approved Provider" of training. Of these 24 hours, officers must obtain a minimum of

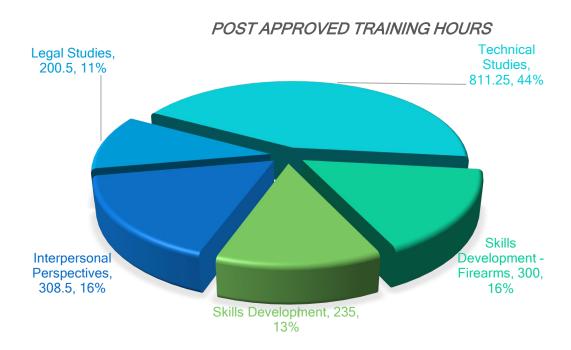
- Two hours in Legal Studies;
  - Legal Studies is identified as training that focuses on updates or familiarization of federal or state criminal law, case law updates or any type of legal issues.
- Two hours in Technical Studies:
  - Technical Studies is identified as training that focuses on specialized studies or activities which directly relate to the job description and performance, such as crash investigation, traffic stops, and agency policy updates.
- Two hours in Interpersonal Perspectives;
  - o Interpersonal Perspectives is identified as training that focuses on interpersonal or communication skills, such as implicit bias, racial profiling, cultural diversity, ethics, fair and impartial policing practices, conflict management, victim sensitivity, critical thinking and social intelligence, mental health awareness, and stress management training.
- Two hours of Skill Development;
  - Described as training that focuses on activities that develop physical skill proficiency and demonstrative tasks such as defensive tactics, driver training, first aid, and CPR training.
- Two hours of Skill Development in the area of Firearms
  - Skill Development Firearms is identified as training that focuses on activities that develop physical skill proficiency and demonstrative tasks in firearms.
- 16 hours of Electives (Any of the above-listed core curricula areas);
- One hour of Racial Profiling training. (Racial Profiling training is part of the required 24 hours, not in addition to it.)

In addition to these mandated hours, the department annually works to identify training that works in conjunction with the on-going mission of the Nixa Police Department as well as annual certifications required to operate the numerous pieces of equipment utilized by officers every day.

In addition to annual training, the Training Unit is responsible for the departments In-House Academy. This is approximately a five-week program all newly hired sworn officers complete before they begin field training. The program prepares officers for field training by ensuring they understand the report management system, review of policy and procedures and certifies officers to utilize tools needed to do their job. In 2018 the department completed four In-House Academy's preparing which prepared six new officers for Field Training.

#### **Training Hours**

During the 2018 calendar year sworn officers received over 1,700 hours of POST approved training and 90 hours of Inservice Hours.









### **Crime Prevention Programs**

Sir Robert Peel wrote, "The test of police efficiency is the absence of crime and disorder, not the visible evidence of police action in dealing with them." Our crime prevention programs are presented to our public to reduce crime and increase positive interaction with the community. The police department participates in a number of national and local programs to foster the relationship with our community and present educational information on crime prevention. During 2018 seven new Neighborhood Watch groups were established bringing the total to thirty-three groups in the city. We were represented at over sixty-five public events and gave eight scheduled tours of the police department.







#### **DARE**

DARE was introduced into the Nixa schools by the Nixa Police Department at the beginning of the 1991 semester.



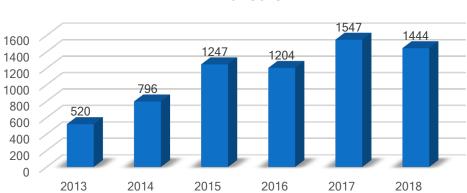
The program is directed towards students Grade K-8<sup>th</sup> grade. During the 2017-2018 school year, the program reached approximately 1,927 students. Officer Forgey along with the DARE car help our youth build their self-esteem, manage stress, foresee behavioral consequences, resist pro-drug media messages, and identify alternatives to drug use. It doesn't just tell them to say "NO," it teaches them how to say "NO."

In addition to DARE Officer Forgey also teaches to students during driver' education a class on traffic stops and searches. The class teaches students about search and seizure and how to safely interact with the police during a traffic stop.

#### **Animal Control**

The Animal Control program was established to enforce the care of our animal population within the city limits of Nixa. Animal ordinances can be found in Chapter 6 of the Nixa Code of Ordinances at <a href="https://library.municode.com/mo/nixa/codes/code">https://library.municode.com/mo/nixa/codes/code</a> of ordinances The Animal Control Division has several responsibilities which include:

- Maintaining the City kennel to exceed State Department of Agriculture standards
- · Catching and caring for dogs abandoned or allowed to run loose
- Investigating animal bites and cases of neglect
- Enforcement of City and State Laws, which include: animal cruelty and neglect, city tag requirements, animal limitations, dangerous dogs, rabies vaccinations, and the city leash law



#### Animal Calls



In 2018, the police department's animal control officers responded to 1,444 calls for service involving animals. Of the 1,444 calls for service 21 were dog bites and 167 were animal pickups for which dogs were placed in the department's pound. Of the 167 dogs impound last year, 134 were returned to the owners and 33 were sent to resuce for adoption. The remaining calls for service included dogs at large, animal abuse or neglect and barking dogs.

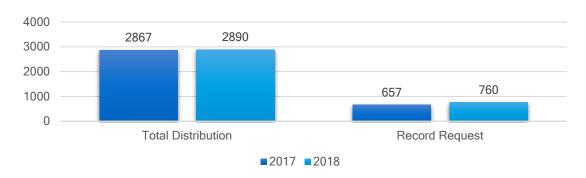
The Nixa City Pound is a no kill facility which follows the requirements and is compliant with the Animal Care Facilities Act.

## ADMINISTRATION DIVISION

The Police Administration Division is a team of four civilian employees who handle a variety of admirative issues for the department. The duties for this team include front office responsibilities, background fingerprinting, evidence custodian, records custodian, crime analysis, Uniformed Crime Reporting (UCR) entry, warrant, and stolen property entries and validations, property management records and training records.

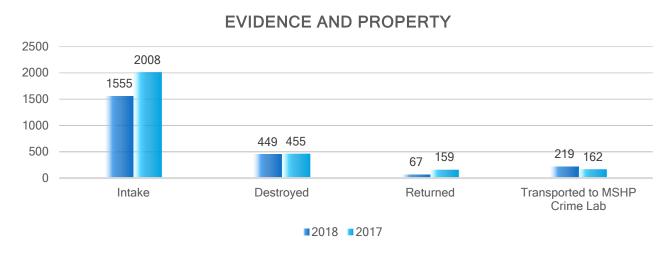
#### Workload

The Administrative Division also completes distribution of police reports for law enforcement purposes. In 2018 the Division processed 2,890 distribution requests with 760 of the distributions being Record Requests.



### **Property and Evidence**

While property and evidence are different, they are both maintained in a secure area and managed by the department's evidence custodian. The evidence custodian is responsible for all property submitted to the evidence room. While calls for service and cases increased over the last several years, the department was able to reduce the numbers of items submitted. This reduction is a result of updating policy to more current standards, photographic and video technology advancements and training.



## ANNUAL AWARDS

#### Officer of the Year

Officer of the year is an honor awarded to a Police Officer of the department by the Police Administration. This honor is awarded to an officer who has consistently exemplified the mission, vision, and values of the Nixa Police Department during the entire calendar year. This year Officer of the Year is Office Frank Donohue.

Officer Donohue has excelled in traffic enforcement making more traffic stops than any other officer in 2018. Officer Donohue also took 2318 calls for service in 2018. Officer Donohue spends most of his time in the field. When in the office Officer Donohue is commonly completing his required reports in a quick and efficient manner. Officer Donohue is always in a good mood and is always willing to help. You can always count on Officer Donohue anytime you need a volunteer. Officer Donohue is always willing to help cover a shift when needed and is the first to attend a funeral to pay his respects. You might remember Officer Donohue from our "Footloose" lip sync challenge. You might have also seen Officer Donohue webcast "Between two Flamingos" for North Nixa



Officer Frank Donohue

Baptist where he spoke about his recollections on the events of 911 during his time as an officer with the New York Police Department in New York. If you have ever had the privilege of riding around with Officer Donohue, you will realize that he cannot go anywhere in the City of Nixa without being recognized or approached by a citizen.

#### **Award of Merit**

Award of Merit is an award for exceptional work above and beyond the call of duty to improve the overall service of the department. This year the police department will award the following officers Award of Merit; Officer Rob Seiner, Officer Ronald Hilburn, Justin Henderson and Corporal Joe Daugherty.



Officer Ron Seiner

Nixa PD had a total of 111 DWI related charges in 2018. Officer Seiner had the most DWI related charges of any officer at the Nixa PD with 36, which accounted for 32% of all the Nixa Police DWI related charges.

Nixa PD had a total of 531 drug-related charges in 2018. Officer Hilburn had the most drug-related charges of any officer at the Nixa PD with 139, which accounted for 26% of all the Nixa Police drug-related charges. Officer Hilburn also received the drug enforcement officer of the year award in 2017.



Officer Ronald Hilburn



Cpl Joe Daugherty

Daugherty has led his squad from the front. Corporal Daugherty consistently averaged over 15 calls per day each month for the majority of 2018. Corporal Daugherty also excelled in traffic enforcement, consistently meeting Chief Campbell's five-stop directive by consistently averaging over five calls per day each month for the majority of 2018. Daugherty consistently handles his duties from the field while out on the street. Daugherty's direct subordinates also performed very efficiently by utilizing our field reporting capabilities in 2018.

## **Award of Life Saving**

Award of Life Saving is an Award for actions by an individual to provide lifesaving efforts to a person or persons who, without immediate assistance, would be in imminent risk of death. This year's Award of Life Saving will be present to Officer Ronald Hilburn.

On 07/22/2018, Officers were dispatched to 401 W. Mt. Vernon, McDonald's, regarding a medical call. While in route to the call Dispatch advised a female called back and informed them she was in route from Highlandville with her husband. She informed Dispatch he was no longer responsive, and she was performing CPR roadside.



Officer Ronald Hilburn



Officer Justin Henderson

Officers Petersen, Henderson, and Hilburn arrived on scene and began administrating CPR for approximately two minutes before EMS personnel arrived on scene. Officers Petersen and Hilburn took turns performing chest compressions while Officer Henderson operated the bag valve mask.

Confirmation was made with the ER nurse the victim had made it to the hospital and was in MICU for treatment. Without the lifesaving efforts of Officers Petersen, Henderson and Hilburn the man would not have survived this incident.

### **Award of Marksmanship**

An award is given to an officer who demonstrates superior skill and proficiency in marksmanship during a given period, competition, event or incident. Through the course of the year, our officers regularly train and qualify to demonstrate weapon proficiency. At the end of the year, the department holds an intramural timed and proficiency competition utilizing officer's agility, multiple shooting scenarios, and both weapons systems to determine who the best shooter would be for 2018. This year's top performer and recipient of the Award of Marksmanship goes to Officer Johnny Williams.



Officer Johnny Williams

Officer Hilburn was also the 2017 Officer of the Year, 2017 Drug Officer of the Year, and 2017 DWI Enforcement Officer of the Year

## **2018 HIGHLIGHTS**

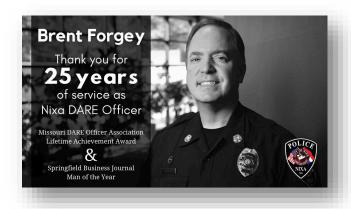


#### FOOTLOOSE LYPSING CHALLENGE

2018 was the year of lip-sync videos from law enforcement organizations across the country. In August of 2018, we released our police lip sync video to the song Footloose. The video was filmed and produced by Public Information Officer Drew Douglas, and it highlighted members of our community and officers from our department. At the time of this publication, the video has been viewed 2.8 million views with 1 million of those in the first 48 hours. It was award Honorable Mention in the HG2 Emergency Lighting 2018 Lip Syn Battle.

#### **BRENT FORGEY**

It was a busy year for Officer Forgey. Not only was Officer Forgey recognized for 25 years of DARE and teaching over 15,000 students in the Nixa School District. He was also was awarded as one of Springfield Business Journals, 2018 Men of the Year and the Lifetime Achievement Award from the Missouri DARE Officers Association. Officer Forgey coordinates the department's Crime Prevention program.





#### CHRISTMAS GIFTS FROM TRAFFIC STOPS

Corporal Joe Daugherty and Arvest Bank spent the day making the holiday season a little better for some of our motor public. Arvest bank donated gifts and gift cards to be given out instead of tickets to adults and children in Nixa Community. A video of the day was filmed and produced by Public Information Officer Drew Douglas. The video was popular has received over two-hundred-thousand views and hundreds of positive comments.



#### 2018 CITIZEN POLICE ACADEMY

The Nixa Citizens Police Academy is designed to increase understanding between citizens and the police through education. Our intent is to acquaint citizens with law enforcement's role in the criminal justice system and provide an increased understanding of the tasks police officers face in their daily work. With better understanding, it becomes easier for police and citizens to find realistic solutions to neighborhood problems

#### **2018 SAFETY TOWN**

Safety Town is a nation-wide effort to teach children ages three to eight years old safe habits at a young age. Safety Town is a one-week program for children that teaches lessons about the roles of police officers in their community. Class topics include traffic safety, water safety, safety signs, how to be safe around strangers, poison safety, bus safety, animal safety, and playground safety. In 2018, the program involved six area businesses with twenty-five local youth attending



#### 2018 NATIONAL NIGHT OUT

National Night Out is an annual community-building campaign that promotes strong police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live and work. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances. It was hot, but we had fun at the annual National Night Out held at the Nixa Community Center.

We look forward to spending the event with our community again on August 6<sup>th</sup>, 2019.



#### **COFFEE WITH A COP**

Coffee with a Cop puts the community and police officer together in a neutral and casual environment to discuss issues and learn more about each other over coffee. In 2018 the department hosted 3 of these events with local businesses.

## **FACEBOOK**

In 2018 the department stepped into the world of social media and launched our Facebook page at the annual National Night Out Event and featured for the first time our footloose video. Since that time the page has been a success and has provided us with the online presence enhancing our ability to communicate with the public.



### **SHOP WITH A HERO**



This year the Nixa Police Department teamed up with the Nixa Fire Protection District, the Christian County Sheriff Office, Wal-Mart and Least of These to spread some Christmas cheer. The program allowed eighteen children, with the help of a hero, to spend \$100.00 on Christmas Present for them and their families

For questions or additional information about this publication contact the Nixa Police Department at:

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