



Job Description

Utility Worker-Street

Pay Grade: 04

Employment Status: Full-Time

FLSA Status: Non-Exempt

Experience Required: One (1) year of experience in a construction field.

Minimum Education Requirements: High School Diploma or G.E.D.

Direct Supervisor: Street Superintendent or designee

Supervisory Responsibility: No

Primary Work Location: Outdoors within the City of Nixa jurisdiction.

Certification: Possess valid State of Missouri Class "A" Commercial driver's license or must be obtained within 120 days of employment.

Job Summary: Performs a variety of general cleaning, maintenance, operation, construction, and repair tasks for the City of Nixa, water, wastewater, street, or storm drainage facilities.

Essential Job Functions

An employee in this position may be called upon to do any or all of the following essential duties:

- Participates in street, right-of-way, and storm drainage facilities construction and maintenance.
- Assists other City workers in general activities or grounds maintenance.
- Operates automotive and motorized equipment, which may include but not limited to air compressor, backhoe, dump truck, pickup truck, lawnmower, end loader, fork lift, asphalt roller, short and long brush truck, street sweeper, snowplows, dozer, motor grader, street striping machine, and water truck; utilizes a variety of power and hand tools.
- Sprays City for mosquito control.
- Assist with ice and snow control including material spreading, plowing and shoveling.
- Effectively perform as a member of a team in carrying out the City's organizational development plan philosophy.
- Perform other tasks and duties assigned by supervision.

Essential Functions, Qualifications, Knowledge, Skills, and Abilities (KSA's) for Employment

An employee in this class must have the following knowledge, skills, and abilities upon application:

Knowledge

- Methods, equipment, and materials for street or storm drainage maintenance, cleaning, repair and construction.
- Occupational hazards and safe working practices.
- Transit and laser grade operations.

Skills

- General labor, construction and landscape using general construction equipment.
- Good oral and written communications.
- Establishing and maintaining effective working relationships with other staff, and members of the public.
- Operating a variety of automotive, motorized, and hand-held equipment.



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Abilities

- Stooping, climbing, bending; pushing and pulling 100 pounds, and lifting 80 pounds.
- Exposed to extreme weather conditions, dust, and pollen.
- Mentally analyze a situation, solve problems, and make decisions under pressure in area of responsibility.

**This position description is a general guideline for work behavior and is not intended to be a comprehensive listing of all job duties. Therefore, it is also not, nor can it be implied to be, a contract of employment. The contents of this position description may be changed without notice, and employment may be terminated by either party, at will.

Signatures / Date

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Check the appropriate box, fill in the needed accommodations, if required, then sign and date.

- I have read and understand this job description and acknowledge that I am able to complete the essential functions of my job without accommodations.
 - I have read and understand this job description and I would require the following reasonable accommodations to fulfill the essential functions of this job:
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-
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Employee Signature

Date

Supervisor Signature

Date

Human Resources

Date

Effective Date: